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Mississippi State Department of Public Welfare

Annual Report Fiscal Year 1984

Mississippi Department of Public Welfare

Dr. Donald B. Roark
Commissioner

P. O. Box 352 | 515 E. Amite Street | Jackson, Mississippi 39205 | (601) 354-0341

The Honorable William Allain
Governor of Mississippi
Jackson, Mississippi 39205

Dear Governor Allain:

The 1984 fiscal year was the kind of year that brought on ulcers, heart attacks, physical and mental stress, and burnout! The reasons: (1) a greater need for welfare services than available resources to deliver; (2) direct and indirect fund cuts in critical areas; and (3) a congressional and legislative attitude of cut-to-the-bone, maintain the status quo and do more administratively with less.

Despite these obstacles, this report summarizes our efforts to serve the growing number of poor, hungry and needy in Mississippi.

Mississippi has the highest percent of its population (20%) participating in the food stamp and emergency food (commodities) programs of any state in the nation. Our state has been the subject of several outside hunger task force studies, reports, and hearings.

This year marked increased emphasis in the detection and prevention of fraud, waste and abuse in the welfare programs through participation in a cross reference computer match to detect dual participation from state-to-state, with other states in the Southeast. These ongoing efforts ensure program integrity to protect the needy from the greedy.

MAVERICS is one of the agency's top priorities. It will provide automated data processing services to county, regional, and state offices. Through MAVERICS, the agency is the pioneer in the development and implementation of an integrated on-line eligibility system that includes all welfare programs of the agency. We are at the mid-point of this massive undertaking and expect statewide implementation in late 1986 or early 1987.

Recent congressional actions will require a greater commitment of state resources if we are to retain the present level of critical welfare service delivery to over twenty-five percent of Mississippi's population.

Sincerely,

Donald B. Roark

Donald B. Roark
Commissioner

State Board of Public Welfare

Carole B. Haney, Oxford | Jessie L. Weeks, Eupora | R. D. Harris, Meridian | Lamar Braxton, Natchez | John M. Kinard, Pascagoula

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STATEMENT OF EXPENDITURES BY PROGRAM

July 1, 1983 - June 30, 1984

Major Objectives of Expenditures	General Administration	Assistance Payments	Child Support	Training	Food Assistance
Salary, Wages and Fringe Benefits	11,051,244	6,160,172	1,825,624	558,488	13,356,655
Travel and Subsistance	330,175	34,090	94,166	224,567	99,526
Contractual Services	3,534,590	271,799	142,294	60,099	2,165,449
Commodities	587,801	231	29,069	2,539	112,366
Capitol Outlay: Other				7,530	
Capitol Outlay: Equipment	190,509	974	10,970	827	21,588
Subsidies, Loan and Grants	237,930	[26,574]	[1,292,832]		238,513
Prior Year Adjustments	-0-	-0-	-0-	-0-	-0-
Non-Cash Expenditures	-0-	-0-	-0-	-0-	-0-
Total	**15,932,249**	**6,440,692**	**809,291**	**854,050**	**15,994,147**

Sources of Financing:	
State	$32,250,559
Federal	100,719,316
Medicaid	590,418
Other	5,701,824
Total	**139,262,117**

STATEMENT OF EXPENDITURES BY PROGRAM

July 1, 1983 - June 30, 1984

Social Services	IFG April 1980	IFG Fredrick	IFG Grant April 1983	IFG Flood 1983 Phase II	IFG Tornado April 1984	Clients Payments	Total
9,967,574							42,919,757
789,939			4,267	5,539	1,447		1,583,716
15,023,441			44,345	117,833	19,155	108	21,379,163
103,205			422	262	510		836,405
187							7,717
27,470							252,338
9,103,432	[25]	1,590	1,808,097	1,132,372	311,772	60,771,926	72,283,021
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-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
35,015,248	**[25]**	**[1,590]**	**1,857,131**	**1,256,006**	**332,884**	**60,772,034**	**139,262,117**

Client/Field Services

Client/Field Services is responsible for planning, directing, coordinating, and controlling the delivery of welfare services. The Budgets Department is also part of this division and is responsible for the budgeting process for the agency.

The division has six regional offices and eighty-four county welfare departments. The six regional offices are supervised by regional directors who are responsible for the administration and implementation of the various agency programs at the county level. A core staff of regional assistance program managers, regional service managers and clerical staff are located in each regional office. Various positions serving technical functions are housed in the regional offices, too.

The regional directors provide supervision to their staff on the regional level and to the county welfare directors. The regional system has improved and assured the continuous flow of communications between the state and county offices.

FY 1984 major activities were:

* Met federal regulations and guidelines for compliance in foster care.
* Implemented monthly reporting and restrospective budgeting in food assistance.
* Continued efforts to reduce error rates in ADC and Food Stamps.
* Assumed operation of Food Distribution Program.

Budgets

The goal of the Budgets Department is to maximize and add services to the needy through the effective and efficient use of all funding resources available to the Agency. To accomplish these goals, the main duties of the department are as follows:

* Develop, maintain and analyze all budgets of the Agency.
* Preparation of quarterly estimates or requests for federal funds to the appropriate federal agencies.

Through these duties, the staff in their departments' strive to keep all department, county and regional directors informed of their budget status so that they can maximize services in their areas.

Major activities during FY 84 were:

* Preparation of first extensive Title XX budget request for submission to the Governor's Office of Federal-State Programs.
* Prepared the fiscal documentation of the MAVERICS Advance Planning Document.
* Set up budget monitoring procedures by assigning a budget analyst to each state office department, county and/or regional office.

Food Distribution

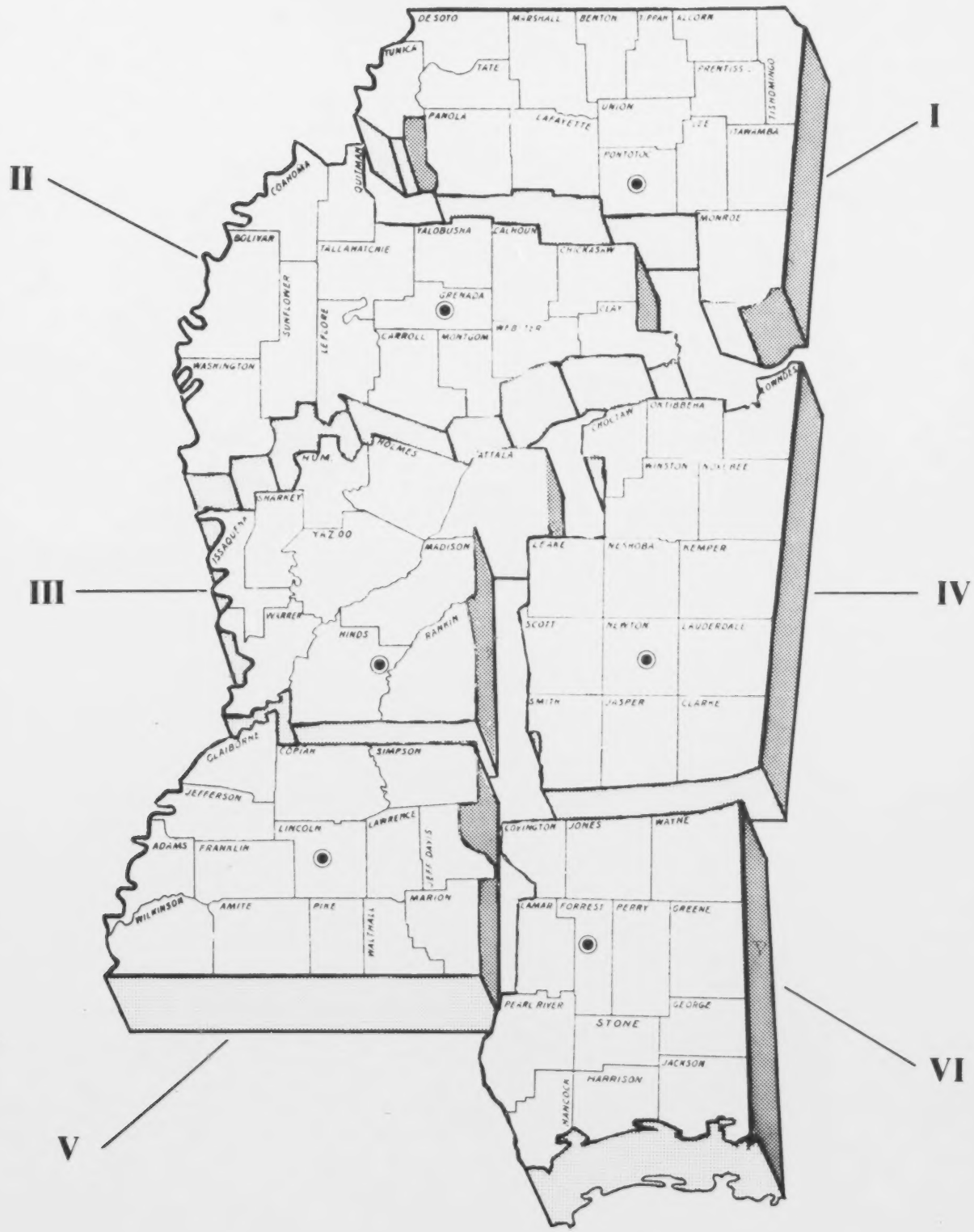
The Department of Public Welfare assumed responsibility for the administration of the Food Distribution Program on July 1, 1983. At first, the State was divided into three areas with distribution being done on a rotating basis.

Due to an overabundance of the monthly USDA food allocation quarterly distribution was not sufficient to absorb the food. The frequency of the distribution was changed to a bi-monthly basis with the north part of the state distributing one month and the south part of the state distributing the next month.

Cold storage of the food presented another problem. With only one cold storage warehouse in Pascagoula, MS, the truck availability from Pascagoula was limited and the coastal location presented problems getting refrigerated food from the area into the north part of the state. In June 1984, a storage facility in Memphis, TN, was secured to store USDA food for the north part of the state.

In May 1984 the distribution rate of cheese doubled which has increased the food value distributed from $664,000 to $1,600,000. The department is now faced with distributing approximate 2½ times more food with no increase in USDA administrative funding for fiscal year 1985.

Mississippi Department of Public Welfare's Regional Divisions



Control Services Division

Internal Audit

The Internal Audit Department is an independent appraisal function responsible for examining, evaluating, and reporting on the accuracy and effectiveness of managerial and financial control systems for all Agency functions.

During the 1984 fiscal year, the Internal Audit Department moved toward a single audit concept. On January 1, 1984, all monitoring functions and related staff, except staff housed with Quality Assurance and Administrative Hearings, were transferred into Internal Audit. This transfer involved three major program areas: Food Nutrition Service, Social Services, and Child Support.

With the additional monitoring functions and staffing, it was necessary to reorganize the staff and reassess our program. This was accomplished with the following results:

* Internal Audit's field staff was organized into nine teams consisting of different levels of experience and expertise.

* The audit program was reevaluated and restructured to provide better supervision and program management in identifying problems and releasing findings.

* Work papers and reports were adjusted to include additional monitoring needs of the Agency.

* With the change in auditing procedures, one hundred and eighty nine audits were completed out of 250. In addition, 84 Food Nutrition Service 20% Comparision Audits were completed as well as five special investigative audits.

Personnel Department

The Personnel Department is responsible for maintaining a comprehensive personnel management system of the Agency. Major areas of responsibility are: program staffing, interpretation of personnel administration laws and regulations, formulating and publishing guidelines for personnel policy, maintenance of personnel records and a service rating system.

Major personnel activities during fiscal year 1984 were:

* Processed - 1838 personnel actions.

* Issued 36 promotional opportunities for posting of job vacancies with 282 responses from employees in regard to the announcements.

* Requested one hundred and forty-seven registers from the State Personnel Board for Certificate of Eligibles to secure qualified staff to fill Agency positions.

* Implemented with assistance from Data Services, an automated program to award realignment and productivity increases for FY '84.

* Updated personal history files for approximately 2600 employees.

* We had numerous changes to the insurance programs. As a result of changes in administration and insurance carrier, open enrollments were completed for the State Health Plan, State Life Insurance Plan and Wraparound.

* Initiated an audit of the insurance roster to ensure that employees insurance coverage is correct.

* Revised the parking procedures to discontinue carpooling and have all spaces assigned according to Commissioner designation and seniority. Volume II material was revised and issued to cover these procedures.

* We were responsible for the automation of the performance appraisal notification system. This reduced the manual issuance of performance appraisal forms and the manual record keeping associated with maintenance of the system.

* Gave orientation to new employees as requested by the Training Department.

* Conducted position audits in the Food Assistance, Social Services and Assistance Payments departments. The information obtained from the audits enhanced the Personnel staff's ability to make recommendations with regard to position changes requested during the budget cycle.

* Revised entire set of agency organizational charts because of position realignments and allocations approved in FY 84.

* Processed for State Personnel Board a review of 111 position reallocations of which 110 were approved for implementation - July 1, 1984.

* Coordinated unified workshop involving aid to dependent children and food stamp state and federal program personnel; state and federal quality assurance personnel; research and statistics; legal; personnel representatives; training; and agency management experts. All areas dealing with quality assurance were represented.

* Implemented reduced sample size for Food Stamp Program.

* Initiated an Error Examination Committee composed of representatives from Food Assistance, Planning and Field staff to discuss error trends and the impact on the food stamp error rate.

* Issued 11 bulletins for Volume II personnel policy/procedure changes which included:

  - Performance appraisal policy - Section F.

  - Section E (Employee Benefits) distributed to Agency staff on December 15, 1983.

  - Twenty-five class specifications were added to Section H.

  - Policy for maintenance of offical personnel records.

* Approximately 300 inactive files were processed for storage.

* Revised the time card in November 1983, to include Administrative Leave and Jury/Court Leave.

* Distributed ballots in February and March to all Agency employees to vote for a Retirement System Trustee.

Quality Assurance Unit

Quality Assurance involves evaluating statewide samples of active cases to assess validity of benefits being received, and statewide samples of negative case actions to assess the validity of denial or termination of benefits.

Fiscal year 1984 activities included:

* Implementation of strategies to assure the completion of workloads with reduced staff resources.

* Participation in disaster relief activities. Staff was active in IFG monitoring of disbursed grants.

* Titles and positions descriptions reflecting work nature and job functions were approved in compliance with recommendations from U.S. Department of Health and Human Services.

Administrative Hearings Unit

The Administrative Hearings Unit is responsible for conducting two types of hearings - state fair hearings and administrative disqualification hearings. The Unit receives all state fair hearing requests from applicants or recipients of assistance and services who are dissatisfied with the action or lack of action taken by county welfare departments. The Unit reviews and analyzes the county action which results in the appeal; arranges and conducts a telephonic hearing (or face-to-face hearing if requested by applicant); and recommends a decision based on the hearing transcript, supporting data and Agency policy. The Unit also initiates and holds administrative disqualification hearings if food stamp recipients are suspected of intentional program violations.

There were 46 pending state fair hearings at the beginning of the fiscal year 1984. During the year, 590 hearing requests were received. During this same time 55 hearings were approved, 256 were denied, 102 were withdrawn and 174 were handled by other means (most of these were abandoned). A total of 587 hearings were disposed of leaving 49 pending state fair hearings as of June 30, 1984.

In January 1984 the Unit's staff increased when five Quality Assurance Evaluators were transferred and became acting Administrative Hearings Officers to help catch up the backlog. At the beginning of fiscal year 1984, the Section had 1659 pending administrative disqualification hearings. During the year, 2412 new referrals were received (2113 from Food Assistance and 299 from Legal Services). During fiscal year 1984, 3151 cases were disposed of leaving 920 pending as of June 30, 1984.

Planning Department

The Planning Department's primary function is to serve in a support capacity for management and programs' reporting requirements. The Department consists of two sections - the Research and Statistics Section and the Planning Section.

During Fiscal Year 1984 an organizational change impacted the Planning Department and further strengthened overall agency planning efforts. The Planning Section of the Social Services Department was moved to the Planning Section of the Department - consolidating all planning activities into one section.

The Planning Section now has the following responsibilities: ADC and Food Stamp Corrective Action planning the Agency-Wide Operational and Strategic Planning system, Social Services Administrative policy and procedures, the Mississippi Social Services Information System, and Agency grant applications and project management.

The primary functions of the Research and Statistics Section are to comply with federal quality control and programs statistical reporting requirements; to prepare selected statistical information and narrative research data; to project trends and their effects; and to prepare and distribute reports in a timely manner.

Fiscal year 1984 accomplishments in the planning process were:

* As part of the continuing effort to involve more staff in in the planning process, emphasis this fiscal year was placed on participation of county staff in the development of annual fiscal year plans and in monitoring these plans throughout the year.

* State office planning staff met with regional and county staff to provide more specific instructions on completion of their plans.

* Fiscal year plans addressed more department specific objectives this year, whereas in the past two years, most plans only addressed agency-wide objectives.

* Progress on the agency-wide objectives was published by the Planning Department quarterly rather than monthly.

* Quarterly status reports were completed throughout the fiscal year by state office departments and regional and county offices on plans they developed at the beginning of the fiscal year.

Fiscal year 1984 accomplishments in Food Stamp Corrective Action were:

* The Food Stamp Corrective Action Committee implemented a major error reduction project, Certification Error Reduction Project (CERP). This project includes an error-prone profile, probe interviewing on error-prone households, systematic determination of household management, collateral contact to establish household size for error-prone households, and increased targeted second party reviews. Presently, monitoring results are inconclusive as to the effectiveness of the project.

* A committee has been designated by Dr. Roark to screen Food Stamp quality control error reviews prior to their entry into the national computer center. The purpose of the committee is to prevent erroneous data from being entered into the computer and to identify error trends as they occur.

The Planning Department in Fiscal Year 1984 implemented an "awards" system within its department; this was in accordance with the fiscal year 1984 Objective, "...To develop during fiscal year 1984 criteria for employee recognition..." The system recognizes outstanding workers throughout the year by using the oriental symbol, the rat (1984 is the Chinese "Year of the Rat"). The winner is awarded the trophy, a brass rat mounted on a wooden base with the inscription 'Planning Department Outstanding Worker." The runner-up is awarded a spindle mouse. The selection of the outstanding worker is made by the co-workers. The Planning Department staff vote by secret ballot, and a special staff meeting is held every other month to present the award. Such things as attitude, cooperation, attendance, and timeliness are considered in addition to work accomplishments. The Director has reserved the right to final approval. The idea for the awards system was prompted by the findings presented in the book, **In Search of Excellence: Lessons from America's Best-Run Companies**. The findings show that good management comes from treating people decently with positive reinforcement. It is the goal of the agency to motivate all employees to perform to a higher level of excellence.

Alma Cox, Director of the Planning Department, served as President for the Twenty-Third National Workshop on Welfare Research and Statistics, held July 24-27, 1983 in Jackson. This conference, held biennally from 1956 to 1966 and annually beginning in 1966,

provides welfare research and statistics personnel at all governmental levels the opportunity to exchange ideas, share experiences in dealing with problems, and explore new trends in the field of welfare research and statistics. The theme for the conference was "Growing to Meet the Needs." Thirty-nine states were represented at the conference held at the Downtown Holiday Inn.

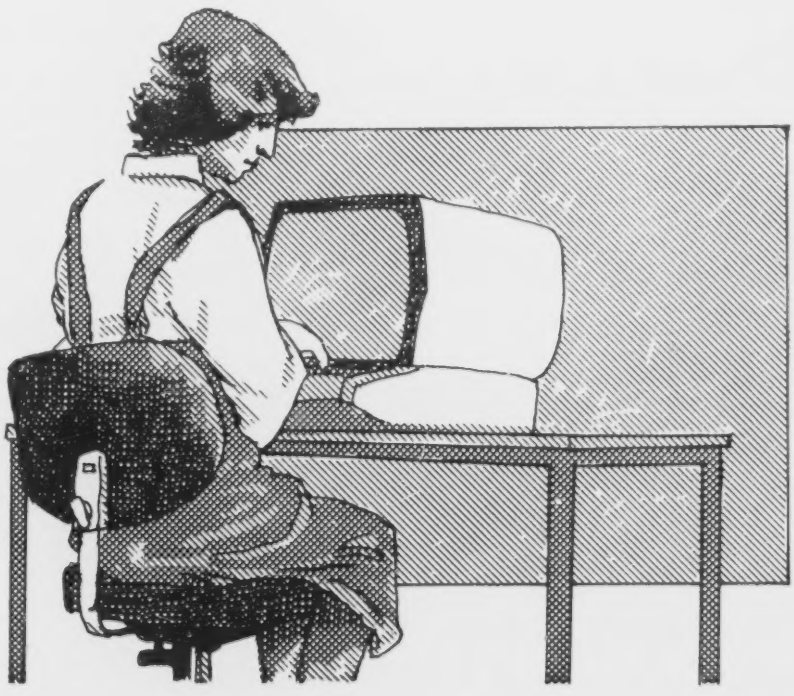
Training Department

The Training Department implements training programs which enhance the efficiency and effectiveness of personnel.

In support of Training activities the Jean Gunter Social Welfare Library provides a wide range of books, periodicals and audio visuals that are available for use by Agency staff as well as the public. The library also has access to the State Library Commission and other resource libraries for researching and obtaining reference materials that are not available in the Agency's library.

Training activities during fiscal year 1984:

* Developed a training program for newly hired county directors. This training was provided to county directors appointed since May 1980 and will be provided as new county directors are appointed.
* Implemented a training program for agency staff with responsibilities in the Child Support Program. This training was provided in group workshops and by county as requested.
* Implemented Module II of the Management Training Program for supervisory staff.
* Planned and coordinated the Clerical Conference, Module III, for clerical staff with 210 participating.
* Provided statewide library services to agency staff and other professionals.
* Provided training to persons involved in the Individual and Family Grant Program administered during the April 1984 disaster.
* Coordinated the continuing Data Services training program with the Central Data Processing Authority.
* Began entering data into the Mississippi Information System for Training (MIS-T).
* Provided EEO/Affirmative Action training to agency staff. At the end of fiscal year 1984, 85% of agency staff had received this training.
* Continued to provide all phases of the Modular Training Program for Agency staff.
* Issued 189 training certificates to staff completing their specialized Modular Training Program.
* Coordinated and participated in the quarterly training workshops for regional supervisory staff.



Legal Services Division

The Legal Services Division is responsible for coordinating and handling litigation, contract reviews, administrative hearings, Chancery proceedings to terminate parental rights, child custody matters arising from foster care, federal EEOC cases and adult protective services. Additionally, the Division handles federal litigation involving the Agency and its employees when authorized by the Attorney General's office.

The Termination of Parental Rights Unit continues to maintain a consistent flow of cases. Termination of parental rights has been a major priority in the Division, and during FY 1984 sixty-six children were freed for adoption through litigation.

A judicial decision to terminate parental rights clears the way for the adoption of children who cannot be returned to their natural home. The children who have been abused, neglected, or abandoned will find a proper and stable family environment in an adoptive home through this legal process.

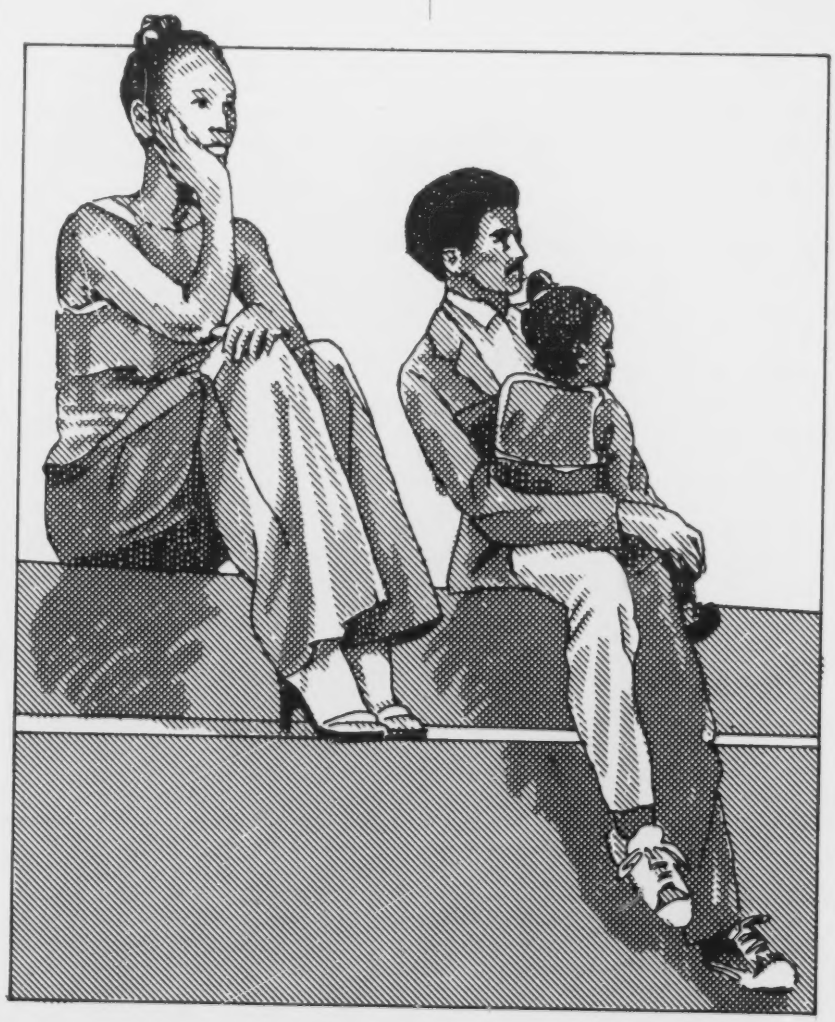
A moderate number of these cases have been contested, resulting in two to three day trials. The contested cases require aggressive representation and involve various legal issues. At this time, three of these cases are on appeal to the Mississippi Supreme Court.

There has been an increase in miscellaneous litigation handled by the Legal Division. The Division has defended two "reverse paternity" cases filed in the last fiscal year by supposed fathers who have petitioned in Chancery Court to be recognized as the fathers who are seeking custody of their children. There have been five independent adoptions filed naming the Agency as a defendant and numerous custody cases arising from foster care. There also have been Youth Court cases in which we had to provide a defense since the Agency had custody of the child.

The Legal Division has been involved for the past year in assisting Social Services in the closing of foster homes due to various legal issues.

The Legal Division has handled numerous cases affecting welfare employees. In the last fiscal year there were forty-seven employee garnishments, eight bankruptcies, and three Internal Revenue Service tax levies against employees. Handling the garnishments, bankruptcies, tax levies, and payment of retirement funds to relatives of employees has been a substantial responsibility of the Division.

The Legal Division prevailed in a major Supreme Court appeal known as the Howie case after four years of ligigation. The case involved a former landlord suing for one year's rent, based on an alleged common law extension of the Agency's lease through hold-over. The Division, asserted more than ten affirmative defenses, had the original decision revoked, and saved the Agency and the State from paying approximately $120,000.00 in rent and attorney's fees.



The Legal Division continues to be responsible for reviewing all Title XX property leases and subcontracts for various offices and/or property leased by the Agency.

The Division is exploring a relatively new area of civil restitution of funds for food stamp claims, which has been growing in collections and responsibility each quarter. The Division has one case pending concerning a client who was dissatisfied with an administrative fraud hearing and appealed the case to the County Circuit Court for judicial review. The Division prepared and submitted an appellate brief, with the final decision still pending.

The Fraud Unit of the Legal Division performed over 1,000 investigations in fiscal year 1984 including 600 food stamp fraud cases and 400 ADC cases.

The drafting and reviewing of contracts has consisted of the following during the 1984 fiscal year:

CONTRACTS	
POS Contracts	
Day Care/Child	31
Emergency Shelter/Adult	2
Emergency Shelter/Child	10
Family Development	1
Interagency Consolidated Contracts	3
98-8 Contracts	5
Amendments to POS Contracts	5
Contracts with parents or custodians of Developmentally Disabled Children	146
Contracts with Institutions for Services for Developmentally Disabled Children	146
Amendments to Developmentally Disabled Children Contracts	12
Contracts with State Agencies	7
State Office Contracts	25
County Contracts	30

Several appeals before the Health and Human Services Grant Appeals Board in Washington, D.C. are still pending a final decision.

FEDERAL COURT CASES

During fiscal year 1984, the Legal Services Division of the State Department of Public Welfare, in conjunction with the Attorney General's Office, has been involved in the litigation of nine federal court cases. Three of the cases have been litigated to conclusion resulting in decisions in the Fifth Circuit Court of Appeals. A total of six cases are still pending in the United States District Courts. Two of these cases are being handled exclusively by the Legal Services Division.

STATE CIRCUIT COURT

One case seeking a release of confidential information against the State Department of Public Welfare was tried and resulted in a favorable decision for the Welfare Department.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION CASES

Nine cases involving employee rights have been filed before the EEOC with a favorable decision on behalf of the Welfare Department in three cases. Six cases are pending.

EMPLOYEE APPEALS BOARD

Four cases involving Agency employees have been tried before the State Employee Appeals Board with a favorable decision on behalf of the Department in three of the cases. One case is still pending.

MAVERICS Project

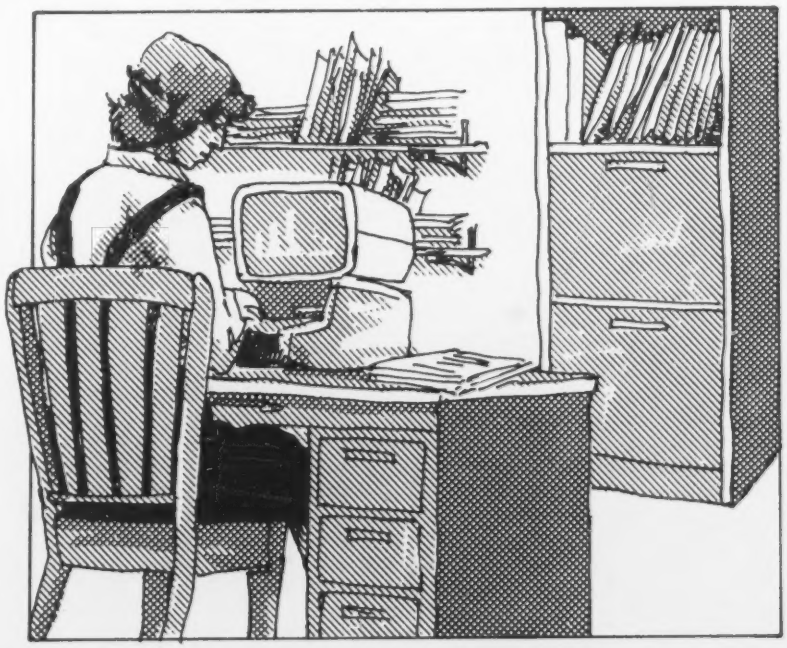
The MAVERICS Project is a systems development effort which will result in a statewide implementation of an on-line information system that will support all programs administered by the Agency: Aid to Dependent Children, Food Stamps, Social Services, and Child Support. The Mississippi Application Verification Eligibility Reporting and Information Control System (MAVERICS) will provide automated data processing services to county, regional, and state offices where on-line terminals and printers will be located for data entry and retrieval.

After authorization from the Mississippi Legislature in 1981, the Agency began the development and implementation of MAVERICS. In October of 1982, federal agencies approved funding of the project at enhanced federal matching rates. The Agency will receive ninety percent matching for costs related to ADC and Child Support, seventy-five percent matching for Food Stamps, and fifty to ninety percent for programs in Social Services.

The systems design staff include employees from county, regional and state offices who are working to ensure the system meets the needs of the people who will use it. A user oriented system is the primary goal of the development effort. Other major goals are to increase the efficiency of the delivery of services to clients and improve the availability of management information.

The Agency is in the second of four defined system development phases of the MAVERICS Project. The General Design Phase was completed in January 1983. During the Detail Design Phase which began in February of 1983, the MAVERICS staff is in the process of defining and detailing the system.

The schedule for the development of MAVERICS has been adjusted to accomodate a change in the Agency approach to the systems development effort. A preliminary schedule revision called for the completion of the Detail Design Phase in June 1985. The exact schedule will not be known until a decision is made regarding the issuance of a Request for Proposal (RFP) which will enable the agency to obtain contractual services needed to complete the project.



Major activities and accomplishments during Fiscal Year 1984 were:

* Submitted Advance Planning Document (APD) updates in September and November of 1983. The APD is the document which represents an agreement between state and federal funding agencies. This document must be updated when any change occurs or is planned in the systems development effort. A major change in the November update was a revised schedule and revised estimate of the hardware needed to implement MAVERICS. Both of these revisions had impact on the cost of development.

* Completed the preliminary test plan for MAVERICS in November of 1983.

* Produced in December of 1983 a draft of the MAVERICS implementation plan.

* Held demonstrations of the data base design in December 1983 and April 1984 for MAVERICS staff and other Agency staff. By the end of May 1984 the design of the data bases was approximately seventy-five percent complete.

* Began revision of the cost benefits analysis. Preliminary results in fiscal year 1984 show over $20,000,000 in benefits per year, which includes cost savings, cost displacements, and cost avoidances.

* Work continued on: a) screen design; b) data element dictionary and codes; c) data base design; d) procedure development and documentation; e) edits; f) security requirements;

g) technical procedures; h) forms design; i) eligibility process; j) calculations; and k) interviewer s guide. Basic work on the application process was completed during the first quarter of fiscal year 1984.

* Completed child support process narratives with diagrams of logical screen groupings.

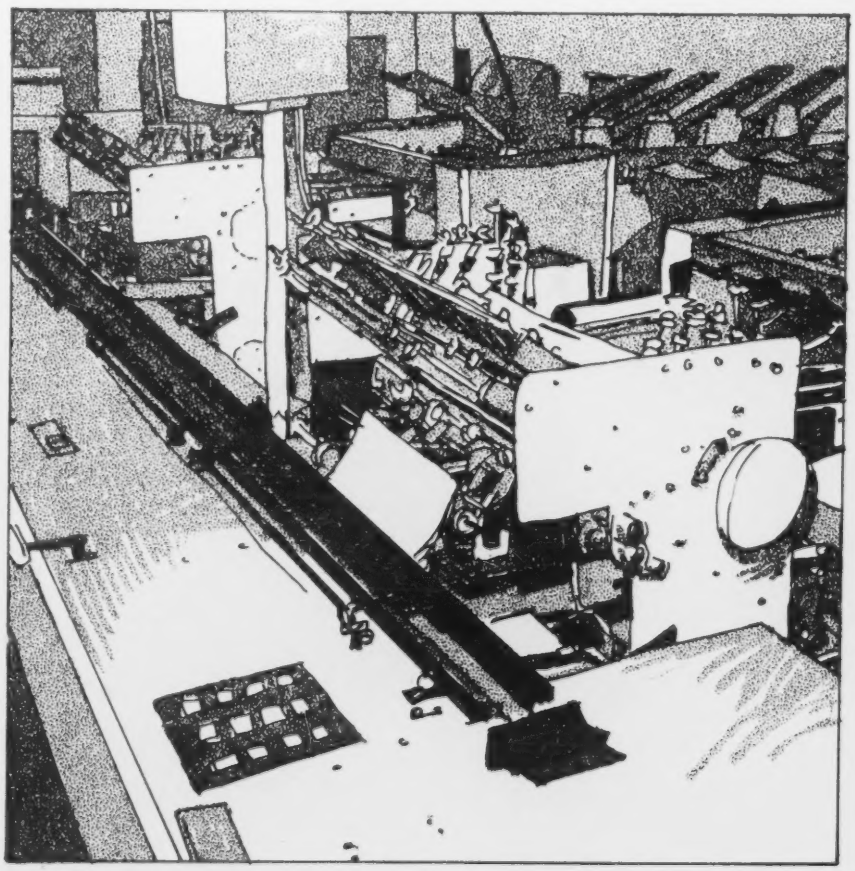
* Completed the design for the Social Services portion of the system that allows for the creation of basic service cases. A great deal of work was done related to abuse and neglect cases and foster care.

* Completed initial Food Stamps and Aid to Dependent Children documentation for eligibility determination criteria, benefit calculations, and case maintenance functions which include monthly reporting. Eligibility determination criteria and calculations were analyzed for completion of data base segment definitions.

* Completed and incorporated coding standards into the Systems Programming and Reference Guide.

* Initiated the following design tasks during the last quarter of fiscal year 1984: improper benefits, the provider file for social services, quality control, and food stamp issuance and inventory.

In May 1984, three of the four federal funding agencies conducted an indepth review of the MAVERICS Project: Office of Family Assistance, Office of Child Support Enforcement, and Food Nutrition Service. The following is an exerpt from the review report: "From the program standpoint, the material the State provided us and our discussions with them indicated that they have accomplished a great deal of quality work. The system they are developing is potentially first rate in terms of use and what it will accomplish in freeing the worker to do in-depth interviewing and assessing rather than manually generating large numbers of forms."



Adoption Unit

The Mississippi Adoption Resource Exchange, created by Mississippi Law 2465, that was effective July 1978, specified that the Agency should maintain a Mississippi Adoption Resource Exchange Registry of all Mississippi children free for adoption as well as families who have been approved by a licensed agency within the state to adopt a child(ren). The exchange brings together children with families that are prepared to adopt them.

The Registry, (Adoption Book), is a loose-leaf book which features pictures and biographical sketches of all children whose custody is held by a licensed Mississippi adoption agency. Descriptive characteristics are given for each child. The children are identified by first name only and by age. The full name of the child remains confidential. The book also has biographical sketches and pictures of the families approved by a licensed adoption agency.

The Adoption Unit staff has the responsibility of publishing the Registry and updating it with current information. During the 1984 fiscal year the registry was updated four times. As of June 30, 1984, the Registry contained listings of 77 adoptable children.

The Clarion Ledger-Jackson Daily News features a "Sunday's Child" column every two weeks. It publishes pictures of the child or children waiting to be adopted with non-identifying descriptive information. This fiscal year there were 22 articles featuring 32 children. Out of these 32 children, 13 were adopted. As a result of the column, other children are often adopted when the featured child or children have been placed in adoptive homes. The column also makes the public aware of the need for homes for **special needs children.***

Recruitment of homes for special needs children available for adoption has continued this year as a joint effort between the Agency and WALA-TV in Mobile, Alabama. "Wednesday's Child" segments are shown as part of the 6:00 p.m. and 10:00 p.m. news programs every Wednesday evening. During the 1984 fiscal year 17 segments were taped which featured 27 special needs children. Eight of these children were placed.

The taping took place in Jackson, MS; Memphis, TN; Bay St. Louis, MS; Laurel, MS; McComb, MS, Meridian, MS; and Tupelo, MS. WALA-TV continues to provide the Agency with a copy of each videotape to use in other types of recruitment, and allows these tapes to be aired on other television stations.

The recruitment program expanded by featuring WALA-TV tapes on Hattiesburg's WDAM-TV's noon Mid-Day show. The first tape was shown May 9, 1984, and a child has been featured every week since. The Agency, because of WDAM's viewing area, is reaching more counties in Mississippi.

During the 1984 fiscal year, the Agency began working with WTVA-TV in Tupelo, Mississippi. A special needs child or sibling group of children were featured every Tuesday evening as part of the 6:00 p.m. news program. "Tuesday's Child" began airing March 27, 1984, and continued until May 29, 1984, featuring 13 children in eight segments. A tremendous response was received from many families who are now involved in the adoption assessment process because of the series.

Mississippi began it's toll free telephone number for families interested in adopting special needs children on October 17, 1984. As of June 30, 1984, over 500 calls have been received. A Code-A-Phone is used to record messages when the office is closed. The toll free number has contributed to the Agency's recruitment efforts by making the adoption staff more accessable to families who are interested in providing adoptive homes for special needs children.

During the 1984 fiscal year, the number of children being served through the Adoption Assistance Program nearly doubled. During 1984, 106 eligible special needs children were approved for payments. These 106 were in addition to the already 110 eligible special needs children who were receiving assistance at the beginning of the 1984 fiscal year.

The average monthly adoption assistance payment was $125.80 with adoption assistance payments totaling $246,590.92 for 1984.

Child Development Unit

The Child Development Unit plays an intregral part in the Social Services Department by providing support to other service delivery areas. The day care services offered through Title XX centers and Purchase of Care Programs are a vital resource that helps strengthen family life.

The first priority for day care is to the children in need of protective services. Other vital program areas supported through the day care services are Aid to Dependent Children and Work Incentive Program recipients. Single working parents are given high service priority for day care.

Several expansions of on-going programs were approved to meet some crucial service needs. During fiscal year 1984, forty-one Purchase of Care Programs and twenty nine Title XX Centers were available to 3,088 children.

*Special Needs Children include those children where one of the following circumstances or conditions present a placement barrier: 1. Older children, especially 10-18 years of age; 2. membership in a family group of brothers or sisters which would be unwise to separate; 3. emotionally handicapped; 4. mentally and/or physically handicapped; 5. racial or ethnic factors; and 6. medical problems.

Certification and Licensing Unit

The certification and Licensing Unit is responsible for issuing certificates of approval to day care centers, and licenses to residential child care facilities.

All day care centers requesting or receiving federal funding through the department must comply with certification standards in order to be approved for funding. In addition, the unit issues a permit to waive the requirements to day care centers where care is purchased for individual children. The permit limits the number of children care may be purchased for to either 20 percent of the licensed capacity or 10 percent, whichever is less.

The department is mandated by law to license residential child care facilities. Religious or fraternal organizations which are exempt by law from licensing may be licensed upon request. Licensing is a pre-requisite for the Welfare Department to purchase care or make foster board payments for children in the Department's custody.

Developmentally Disabled Child Program

The services for the Developmentally Disabled Child Program provides educational and/or training services for children with developmental disabilities whose learning depends on specialized facilities, techniques, and resources.

The program is limited to children, under age 19, who have no other appropriate public supported resource, (ie.: public education). The child can receive this service when his or her prognosis indicates he or she can learn with this type of service. Applications are completed at the local county welfare departments.

Children who can't receive this service include: 1) children in need of protective or custodial care which can be provided by state institutions; 2) children who have a consistent pattern of running away; 3) children with homicidal or suicidal tendencies; 4) children who are physically menacing to children and/or adults; 5) Children whose primary need is psychiatric or pyschological treatment before training or education can be pursued; and 6) children whose behavior problems indicate delinquency.

Foster Care Services

The purpose of the foster care is to provide temporary care for children who must be separated from their families because of neglect, abuse, or exploitation.

Approximately 1500 children are in licensed foster families or group homes in Mississippi. Another 300 children in the agency's custody are in homes of parents or relatives, adoptive placements, or institutions.

During the 1984 fiscal year the Foster Care Unit coordinated with the Department of Mental Health to provide five foster homes trained to care for emotionally disturbed children. Future cooperation with the Mental Health Department will continue to provide this needed resource.

The second annual Foster Children's Conference was held in June 1984. Approximately 50 foster children attended to discuss their experiences and feelings about foster care, and they also made suggestions for improving the system.

Interstate Compact

The Interstate Compact on the placement of children provides out-of-state placement and supervision of dependent children with their parents, relatives, foster parents, adoptive parents, group homes, residential treatment facilities, and institutions. Reciprocal services are provided by all states.

The Interstate Compact on Juveniles provides out-of-state placement and supervision of adjudicated delinquents with their parents or relatives.

Services are provided for runaway youths who cross state lines and whose parents, guardians, or custodians have no means to finance their return.

Judges Advisory Committee — Youth Court Coordination

The Judges Advisory Committee was reactiviated in January 1984, with the first meeting being held on March 15, 1984. The committee's purpose is to coordinate discussions concerning progress, problems, and recommend effective ways to provide services to children through the Court, Agency and community.

An communication link with the judiciary, the Committee serves in clarifying, interpreting and reinforcing laws, policies, procedures, and mutual responsibilities shared within the legislative and legal framework. These services to families protect children from abuse, neglect and exploitation.

Within the first three months, March - June 1984, there were 78 conferences initiated and conducted by the county welfare directors and/or youth courth coordinators. These conferences, group and personal, covered topics of mutual interest including roles and responsibilities, court procedures, relationships with the court system, new legislation on compulsory school attendance and additional reporting of suspected child abuse and neglect, dispositional hearings, the mandate for preventive services from the Adoption Assistance Act of 1980, and other significant areas relating to the legal aspects of child and family social services.

Protective Services

Protective Services used funds from the state child abuse/neglect grant for several projects during fiscal year 1984. The projects and/or programs included:

* Thelma Baily, Social Work Consultant, conducted twelve two day workshops on child neglect. The workshops were held across the state for county service workers, supervisors, and regional program managers.

  Ms. Baily also conducted two day workshops for county supervisors and regional program managers to help them prepare court summaries.

  The case consultation project with Thelma Baily which began in fiscal year 1983 was completed in fiscal year 1984.

* Standardization of definitions for child protective services professionals. Child protective service professionals throughout the state have been involved in the process of developing and refining the definitions and accompanying guidelines.

* Presented a puppet show for elementary children on child abuse/neglect.

* Offered a sexual abuse prevention program for children in Hinds county with the Jackson Mental Health Center.

* Purchase of anatomically correct dolls and provided training on how to use them with victims of sexual abuse.

* Development of child abuse/neglect awareness printed material packets.

The 1983 Mississippi Legislature passed an amendment to the 1982 Adult Protective Services Act. This amendment provides penalities for persons who abuse, neglect or exploit an adult in personal care and/or boarding homes.

Work Incentive Program

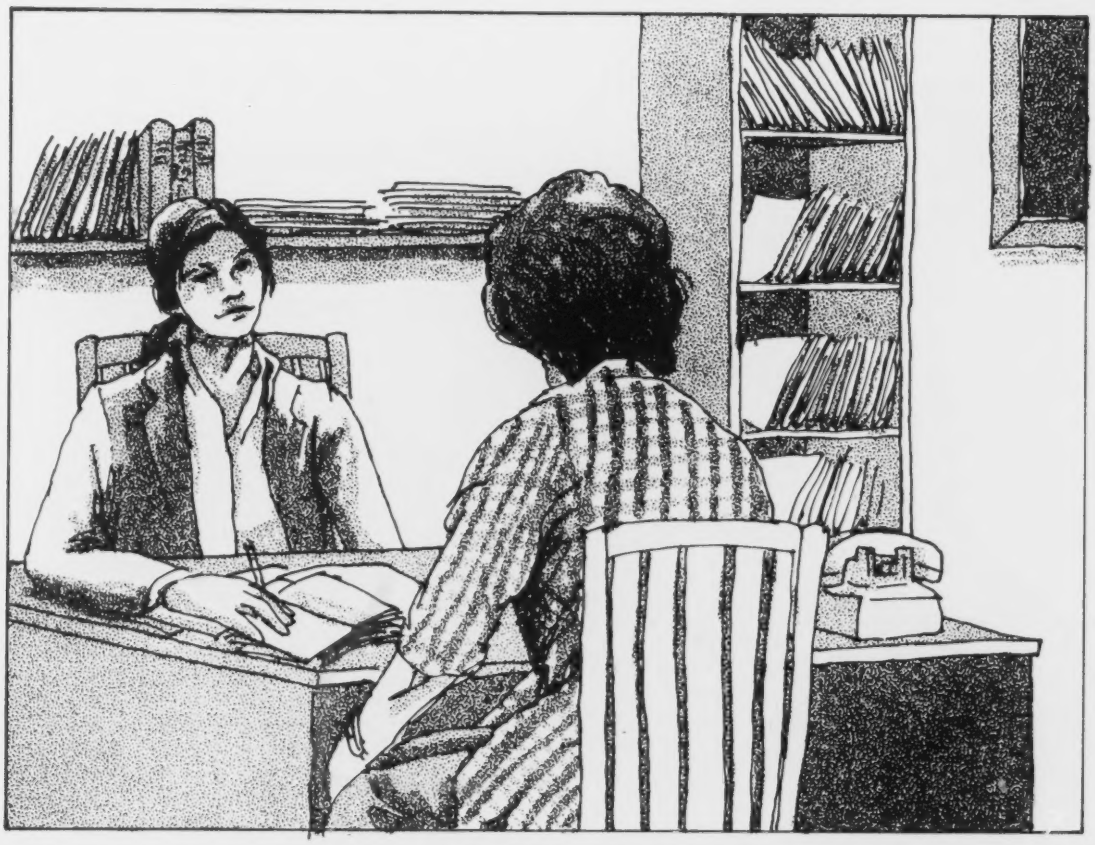
The goal of the Work Incentive Program, (WIN), is to assist Aid to Dependent Children, (ADC), recipients in entering unsubsidized employment which will lead to economic self-sufficiency and independence. WIN is jointly administered by the Mississippi Employment Security Commission and the State Department of Public Welfare.

The WIN Program is currently operating in six counties. The federal 1985 fiscal year goal is to expand to at least three additional counties in order to provide WIN training/employment activities to 600 additional job ready or employable ADC recipients.

The Welfare Department must give assurance through its state WIN plan and Title IV state plan of the Social Security Act that these WIN related provisions are carried out:

* WIN registration exemption determinations and redeterminations;

* Appropriate referrals for WIN registration;



* Implementation of Aid to Families with Dependent Children, (AFDC), grant reductions for individuals deregistered for failure to participate without good cause and notification of date the the grant reduction is affected;

* Review and adjustments of AFDC grants;

* Refer registrants determined to be exempt due to incapacity to a state vocational rehabilitation agency; and

* Notified employment and training agency within three working days of determinations affecting WIN status.

Significant activities during the year were:

* Increased the supportive services provision such as child care and remedial medical services to all WIN registrants actively participating in job related training, or subsidized and unsubsidized employment.

* Reduced welfare dependency of ADC applicants who participated in Independent/Group Job Search sessions by providing immediate job search assistance through the purchased services provision.

* Expanded WIN/Public Service Employment component for potential employable ADC and WIN registrants in WIN and non-WIN counties.

* Operated successful Food Stamp/Job Search Work Related Special Project in nine more counties.

Assistance Payments

The programs in the Assistance Payments Department provide financial help to needy people. The programs include Aid to Dependent Children, (ADC); Refugee Resettlement; Cuban-Haitian Entrants programs, and the Individual and Family Grant (IFG) program. The department is also responsible for monitoring the Mandatory State Supplement program and provides clearance on Confederate Pensions.

Aid to Dependent Children Program

The ADC program helps children under 18 years of age who have lost the care and support of one or both parents. Eligible children receive monthly checks and/or Medicaid benefits. Mississippi's present method of limiting the grant according to the number of children, not persons in the case, is a factor in the state's money payments being the lowest in the nation, ($60 for the first child, $36 for the second, and $24 for each child after the second).

There were no federally mandated changes during the 1984 fiscal year that had any major effect on ADC money payments or Medicaid benefits. Minor changes created ineligibility for a very small number of recipients while others simplified the determination of eligibility. A few changes created eligibility for very limited numbers.

Recoupment of overpayments from ADC checks began in May 1982. The amount of recoupment from ADC checks has increased each fiscal year after that date. For the twelve months, July 1983 through June 1984, the department collected $172,752 from overpayments. For this same period, recoupment from sources other than ADC checks amounted to $54,783, making the total recoupment for the period $227,535.

Assistance Payments continued to participate in the planning of MAVERICS, an on-line integrated computer system.

The Department also continued to participate in the reduction of the ADC error rate which officially stood at 5% for October 1981 through March 1982. The unofficial state reported error rate for the same period this fiscal year was 2.6%.

Individual and Family Grant Program

The Individual and Family Grant Program provides funds to disaster victims to help meet necessary expenses or serious needs when assistance from other sources is either unavailable or inadequate.

The program went into effect this year with a Presidential Declaration on April 26, 1984, after tornadoes caused damage in Lafayette, Leflore, Tallahatchie, and Yalobusha counties. At the end of June 1984, applications from persons in the affected counties totaled 230, with $270,385 being issued in grants.

Assistance Payments assumed other responsibilities during the year which included: handling county reports of improper ADC payments, coordinating changes with the data services staff, developing and issuing instructions to county staff on Assistance Payments programs, and providing interpretations of Assistance Payments programs to Agency staff and publics outside the Agency.

Child Support

The Child Support Department plans and develops policies for collecting child support from absent parents. Children receiving Aid to Dependent Children, and others whose caretakers apply and pay a fee are eligible for child support services.

The services include: locating an absent parent(s) who has an obligation to support minor dependent children, appropriate legal services required to establish paternity, appropriate legal services to obtain an initial order for support, and appropriate legal services to enforce an existing child support order.

The program unit consists of county support workers and investigators who are assigned areas throughout the state. Their responsibilities include investigation of cases to locate parents, obtaining evidence of paternity, determining the ability of absent parents to pay child support, and ascertaining the need for paternity and/or support action.

Major activities during the 1984 fiscal year included:

* Collecting $5,535,747 in support collections. This was a 38% increase from the 1983 collections of $4,020,328.

* Locating 19,769 absent parents, an increase of 670 parents from the 1983 fiscal year.

The State Parent Locator Unit locates absent parents in order to obtain child support. Location activities are conducted by checking various federal and state data sources.

* The unit received 7,407 location requests.

* The unit located 5,000 missing parents.

The Legal Unit provides the services necessary to establish paternity or support. This unit also enforces existing support orders.

* 6,513 legal actions were filed.

The Fiscal Unit in conjunction with the Program Unit is responsible for the fiscal policies and procedures utilized in the distribution of child support monies collected by the county welfare departments.

* 377 ADC cases were terminated and applications denied due to child support activities.

* $370,858 was saved due to these closures and rejections.

Food Assistance

The Food Assistance Department administers the Food Stamp Program following federal guidelines established by the U.S. Department of Agriculture, (USDA). County welfare offices determine eligibility and issue food stamps based on policies and guidelines distributed by the Food Assistance staff.

The Food Stamp Program provides monthly benefits that help low-income households maintain nutritious diets. Food stamps - used like money to purchase food - come at no cost to the state. They are 100% federal money. The amount of food stamps an eligible household can receive is based on factors like household size, income, and resources such as checking and savings accounts.

Food stamps have a great impact on the state through sales taxes. This tax generates through the multiplyer effect millions of dollars in the Mississippi economy.

County improper issuance reports are reviewed and approved by the department, and when an intentional fraud violation is suspected, it is referred to the Legal Services Division and/or the Quality Assurance and Administrative Hearings Department.

In the Food Assistance Department there has been a continued emphasis on both prevention and detection of fraud, waste and abuse. One effort, the Interstate Match Project, (IMP), began in fiscal year 1984 and will be completed in fiscal year 1985. The match was conducted for all individuals participating in the Food Stamp Program in the Southeastern United States. It's purpose is to determine whether individuals are participating in more than one state, and if this is the case, corrective action will be taken.

The federally mandated National Disqualification System is now operational and provides data nationwide regarding food stamp recipients who have intentionally violated the Program. The Mississippi Food Assistance Department is currently handling inquiries and responses manually. Future plans include automation of this function.

Monthly reporting/retrospective budgeting, (MR/RB), was implemented statewide in fiscal year 1984. This federal regulatory provision has had a major impact on the Food Stamp Program from a policy as well as a procedural standpoint.

Some of the impacts include:

* extensive policy revisions
* changes in internal procedures
* generated more paperwork

The Food Stamp program must be reauthorized by Congress during the coming year. Legislative action to reauthorize generally includes massive changes, and the Food Assistance staff must be prepared to cope with these changes.

Business Services

Business Services provides support services such as printing, mail distribution, typing and purchasing to all departments in the Agency. The department also works closely with the Bureau of Buildings, Grounds and Real Property Management to negotiate all lease agreements for offices occupied by the state and regional offices.

Major activities during FY 1984 were:

* Office Services printed 38,763,718 impressions. Intermediate copier processed 18,000 originals, producing 2,493,428 copies.
* The Check Inserting Unit now processes and mails approximately 49,5000 food stamp reporting forms, 50,000 checks, and 12,500 ADC reporting forms monthly.
* Our Manuals Unit issued 402 manuals, 16,703 pages, and worked 154 bulletins. Our Word Processing Unit completed 2,125,739 lines for the year, with an average of 236,193 lines per operator.
* Our Central Records Unit microfilmed 11,459 records with 71,020 images. 16,415 new files were set up and now approximately 300,000 are maintained.
* Purchased equipment and maintained inventory records for all Title XX Centers throughout the State.
* Purchased all equipment and supplies for state and regional offices, and maintained accountability and inventory records of all equipment in the offices.

Accounting & Finance

The Accounting and Finance Department provides financial data and technical assistance to the Commissioner, divisions and departments in the Agency. Its primary goal is the accounting of fiscal transactions of the Agency.

The department is divided into three sections: client payments and collections, contractual services, and general accounting. Fiscal period costs are maintained by major areas such as salaries, commodoties, travel, equipment, and contractual service by different funding sources, (state, federal, local, other). The accounting system is used to accumulate and summarize information on programs, and is continuously reviewed and updated.

Accounting and Finance also maintains equipment and building depreciation schedules for state, regional and local welfare departments. Additionally, the Department is responsible for fiscal accounting of all social service contracts with the Agency.

Significant activities during fiscal year 1984 included:

* Accounting and Finance along with Data Services designed and implemented a complete Accounts Receivable System to recoup improper payments/ overissuances of ADC and Food Stamps. Also, we automated demand letters for the same purpose.
* Accounting and Finance along with Data Services modified the Management Accounting and Control System (MACS) to produce Balance Sheet Reporting of agency funds and assets.

Data Services

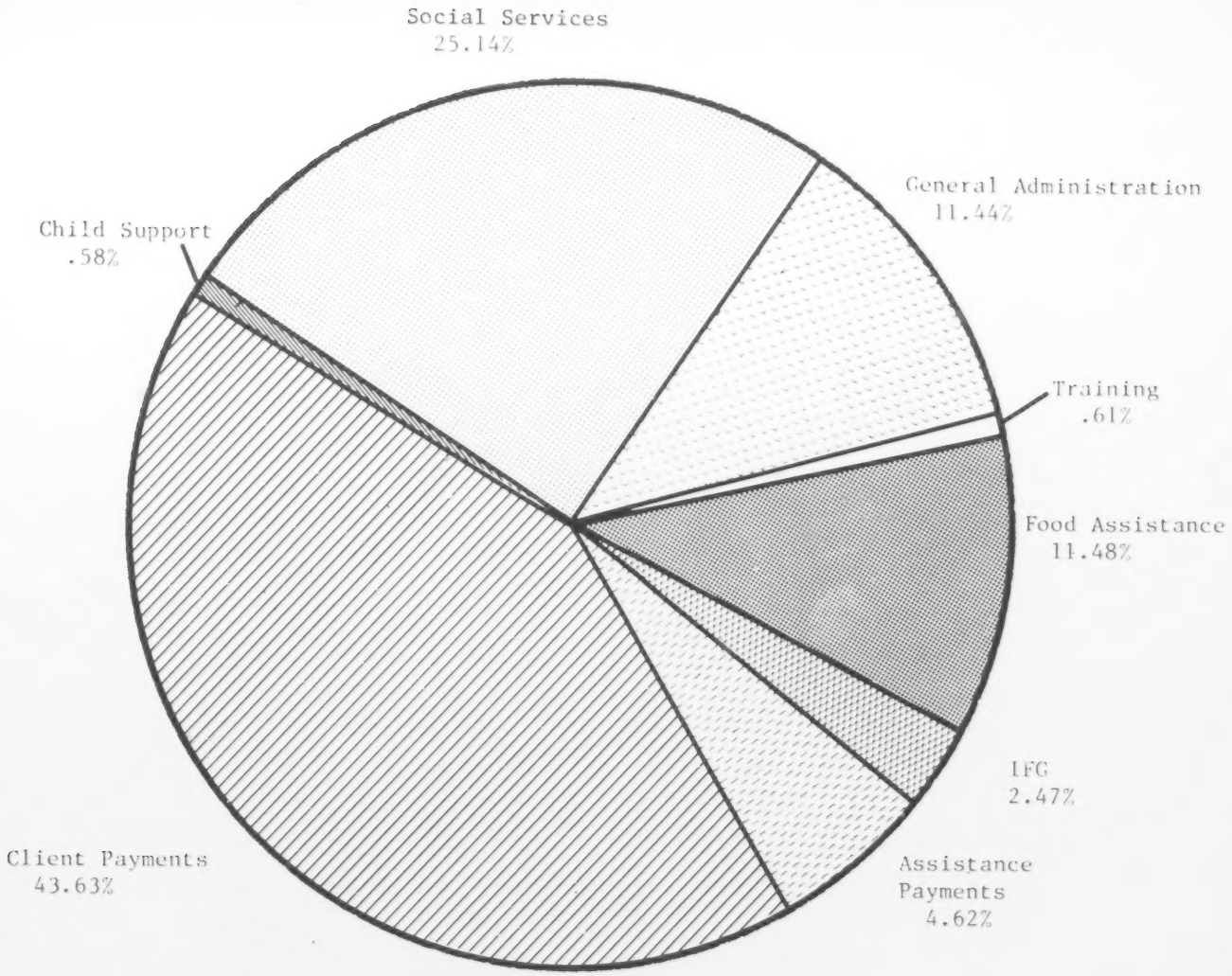
Data Services maintains existing computer systems and develops new computer systems. The department also maintains and processes one of the Agency's most valuable resources--its data. For example, Data Services works with case management information for Aid to Dependent Children, Food Stamps, Social Services and Child Support.

The Data Services Department during 1984 implemented a complete accounts receivables system to recoup improper payments from recipients of ADC and Food Stamps.

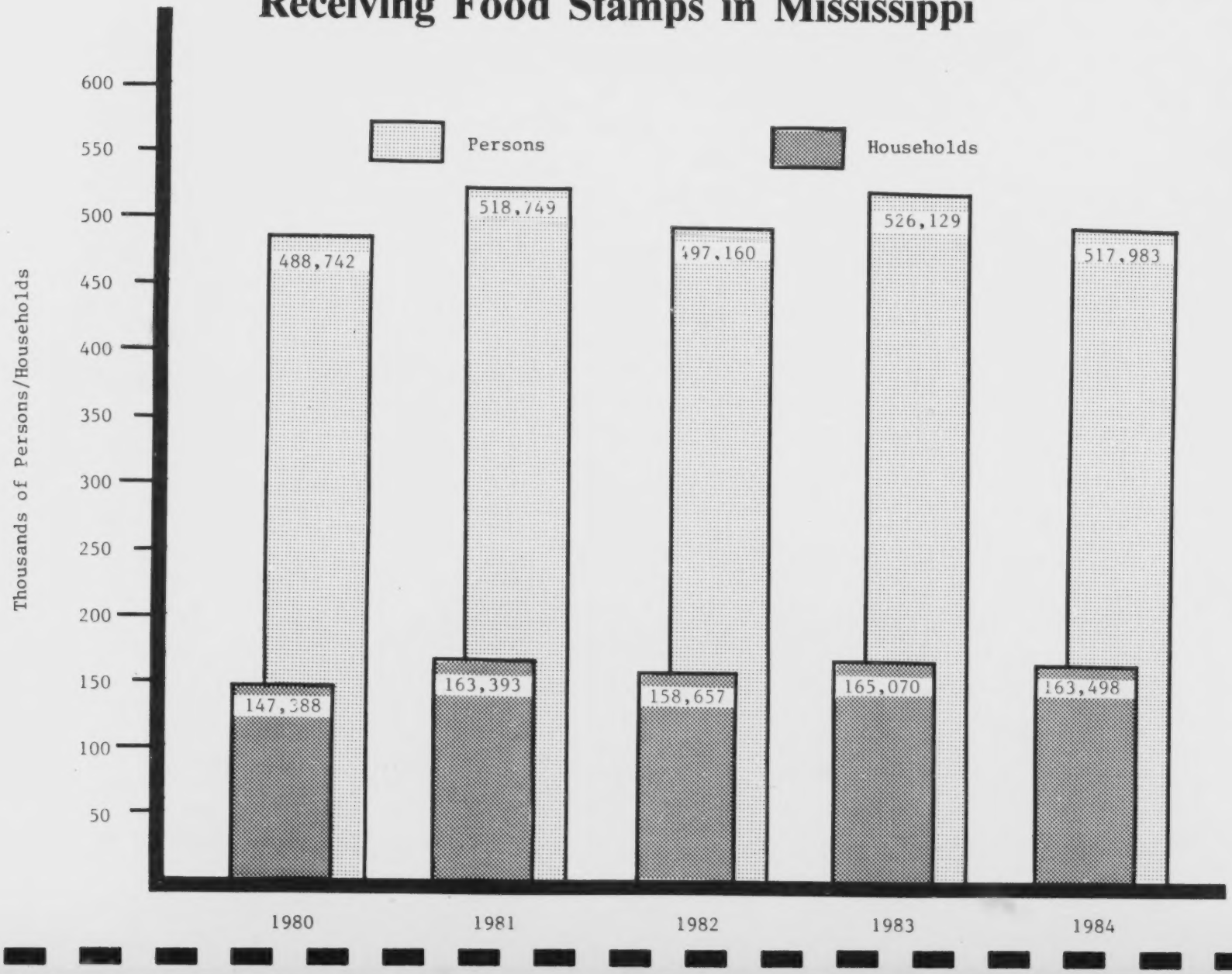
Major changes were made to the Management Accounting Control System (MACS) in 1984. Transactions were processed for vendor payments from fiscal '84 funds as well as fiscal '85 funds.

The Mississippi Application Verification Eligibility Reporting and Information Control System (MAVERICS) is a major project in which Data Services has a crucial role. Continuous progress is being made on this system with implementation scheduled for March, 1987.

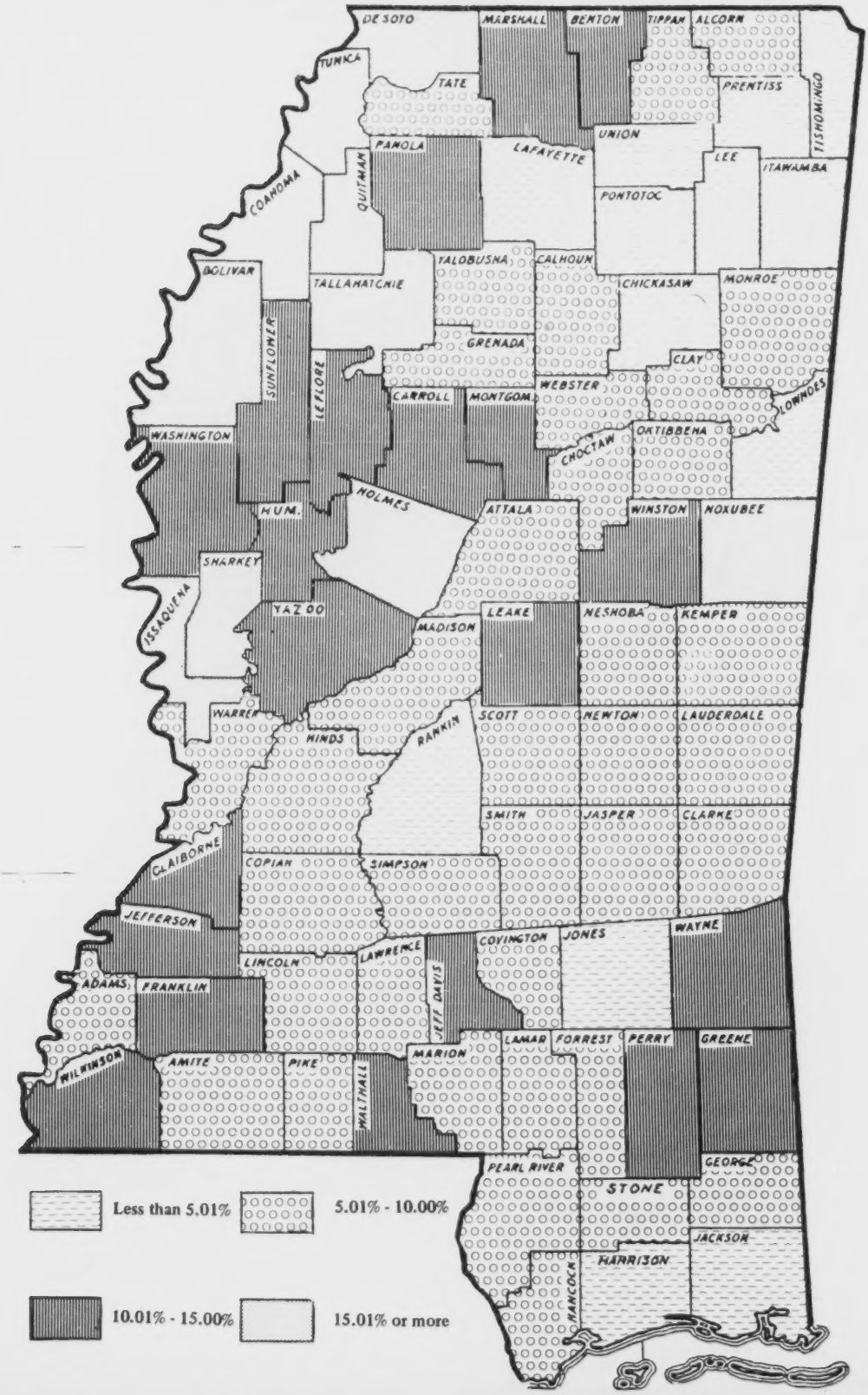
Total Expenditure by Program



Number of Persons & Households Receiving Food Stamps in Mississippi



Percentage of Mississippi Population Receiving Food Stamps (June 1984)



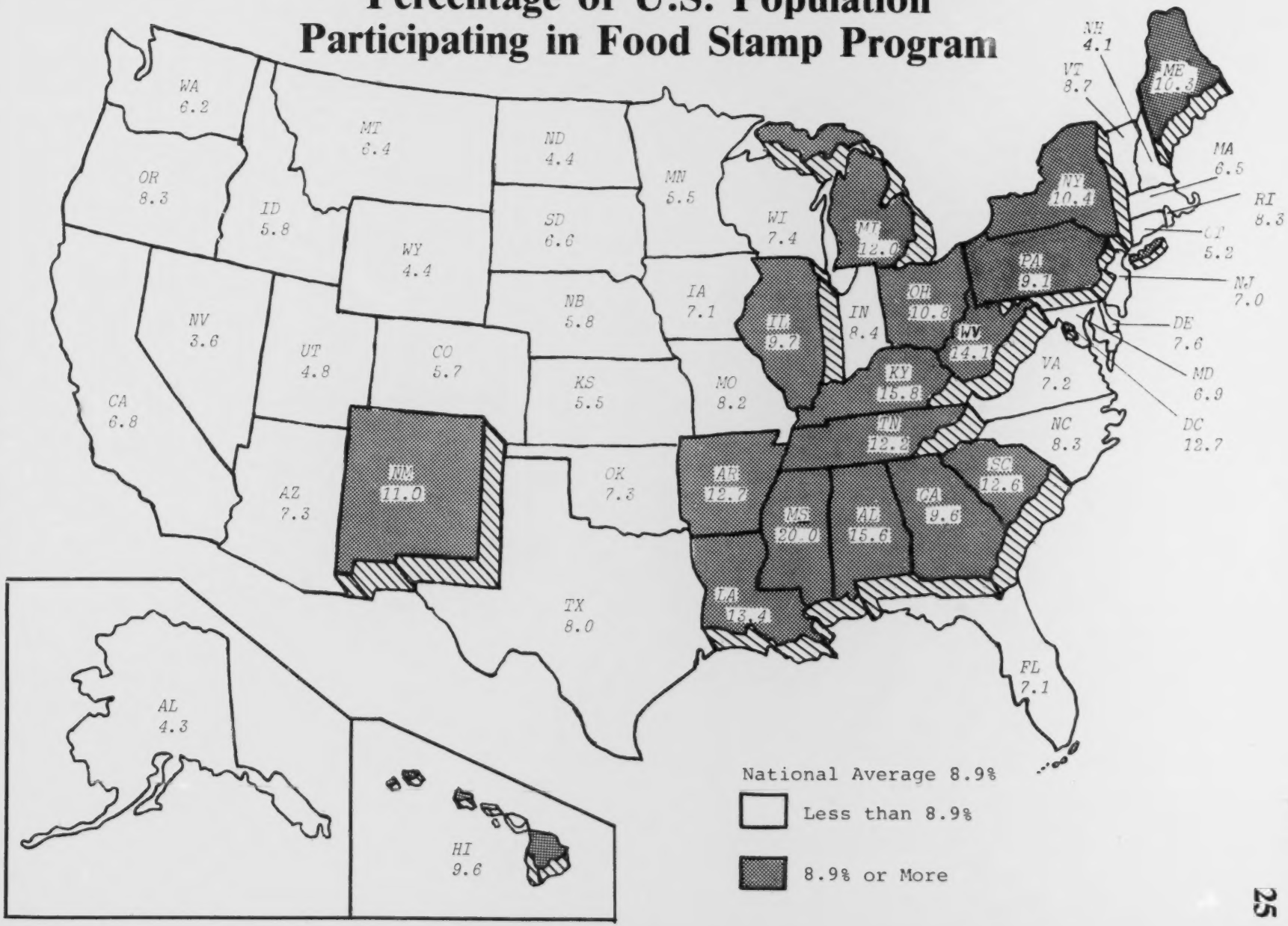
FOOD STAMP PARTICIPATION
JULY 1983 - JUNE 1984

	Households	Person	Coupon Value
Adams	34 434	99 442	$4 450 206
Alcorn	25 299	63 625	2 654 259
Amite	10 598	37 330	1 384 699
Attala	20 011	60 602	2 377 314
Benton	9 001	31 400	1 212 807
Bolivar, E.	37 642	138 321	5 783 826
Bolivar, W.	12 238	52 113	2 136 897
Calhoun	11 788	32 263	1 201 105
Carroll	9 575	28 768	1 080 500
Chickasaw, E.	4 463	12 464	434 784
Chickasaw, W.	7 742	21 764	762 628
Choctaw	8 532	24 234	953 680
Claiborne	14 562	47 335	2 082 345
Clarke	14 085	38 964	1 543 336
Clay	18 909	60 229	2 580 599
Coahoma	45 110	162 042	6 909 219
Copiah	23 344	74 465	3 145 609
Covington	14 807	48 471	1 908 276
DeSoto	23 764	82 251	3 299 491
Forrest	51 112	141 052	6 425 386
Franklin	10 271	28 824	1 208 486
George	14 509	44 677	2 014 514
Greene	11 489	35 074	1 551 953
Grenada	14 586	45 835	1 846 557
Hancock	21 478	61 041	2 812 613
Harrison	72 460	224 755	10 242 318
Hinds	166 645	508 307	23 240 064
Holmes	40 380	135 196	5 944 595
Humphreys	13 973	53 837	2 160 009
Issaquena	2 839	10 981	419 314
Itawamba	9 934	24 799	912 759
Jackson	62 736	203 165	10 108 517
Jasper	14 541	46 990	1 794 656
Jefferson	11 408	37 328	1 417 216
Jefferson Davis	15 600	49 110	1 990 253
Jones	34 663	99 683	3 963 796
Kemper	8 710	28 844	1 074 723
Lafayette	13 486	39 755	1 515 718
Lamar	19 096	54 559	2 382 355
Lauderdale	46 824	140 118	6 073 802
Lawrence	10 670	31 276	1 261 707
Leake	21 871	63 467	2 555 117
Lee	25 732	68 519	$2 769 067
Leflore	37 493	135 275	5 541 019
Lincoln	25 817	77 810	3 307 135
Lowndes	32 041	105 139	4 429 230
Madison	41 307	146 147	6 376 032
Marion	20 034	63 845	2 735 834
Marshall	35 848	123 551	5 056 569
Monroe	22 812	70 151	2 834 421
Montgomery	16 215	45 781	1 768 931
Neshoba	18 540	53 429	2 040 592
Newton	14 440	41 016	1 550 524
Noxubee	18 864	64 639	2 617 157
Oktibbeha	24 023	74 006	3 228 603
Panola	29 442	109 293	4 383 793
Pearl River	23 996	70 178	3 129 480
Perry	12 948	36 356	1 517 678
Pike	29 592	89 470	3 953 367
Pontotoc	13 442	33 594	1 218 319
Prentiss	15 076	40 121	1 526 812
Quitman	15 790	59 858	2 400 690
Rankin	25 307	76 698	3 111 621
Scott	18 291	56 136	2 180 399
Sharkey	11 304	46 333	1 808 300
Simpson	15 967	46 368	1 856 598
Smith	9 665	28 897	1 039 565
Stone	8 513	27 882	1 219 353
Sunflower	32 385	132 398	5 296 288
Tallahatchie	22 094	86 344	3 418 340
Tate	18 128	56 544	2 202 411
Tippah	16 148	44 984	1 708 573
Tishomingo	12 861	31 320	1 265 148
Tunica	15 992	61 187	2 486 235
Union	13 590	36 953	1 349 773
Walthall	14 029	47 604	1 937 382
Warren	35 777	106 223	4 786 589
Washington	73 639	259 869	11 532 675
Wayne	21 915	66 975	2 823 464
Webster	8 408	21 986	873 802
Wilkinson	13 130	40 727	1 591 458
Winston	21 783	65 951	2 589 923
Yalobusha	12 014	33 887	1 318 760
Yazoo	32 400	107 599	4 471 834
STATE	1 961 977	6 215 799	$262 071 752

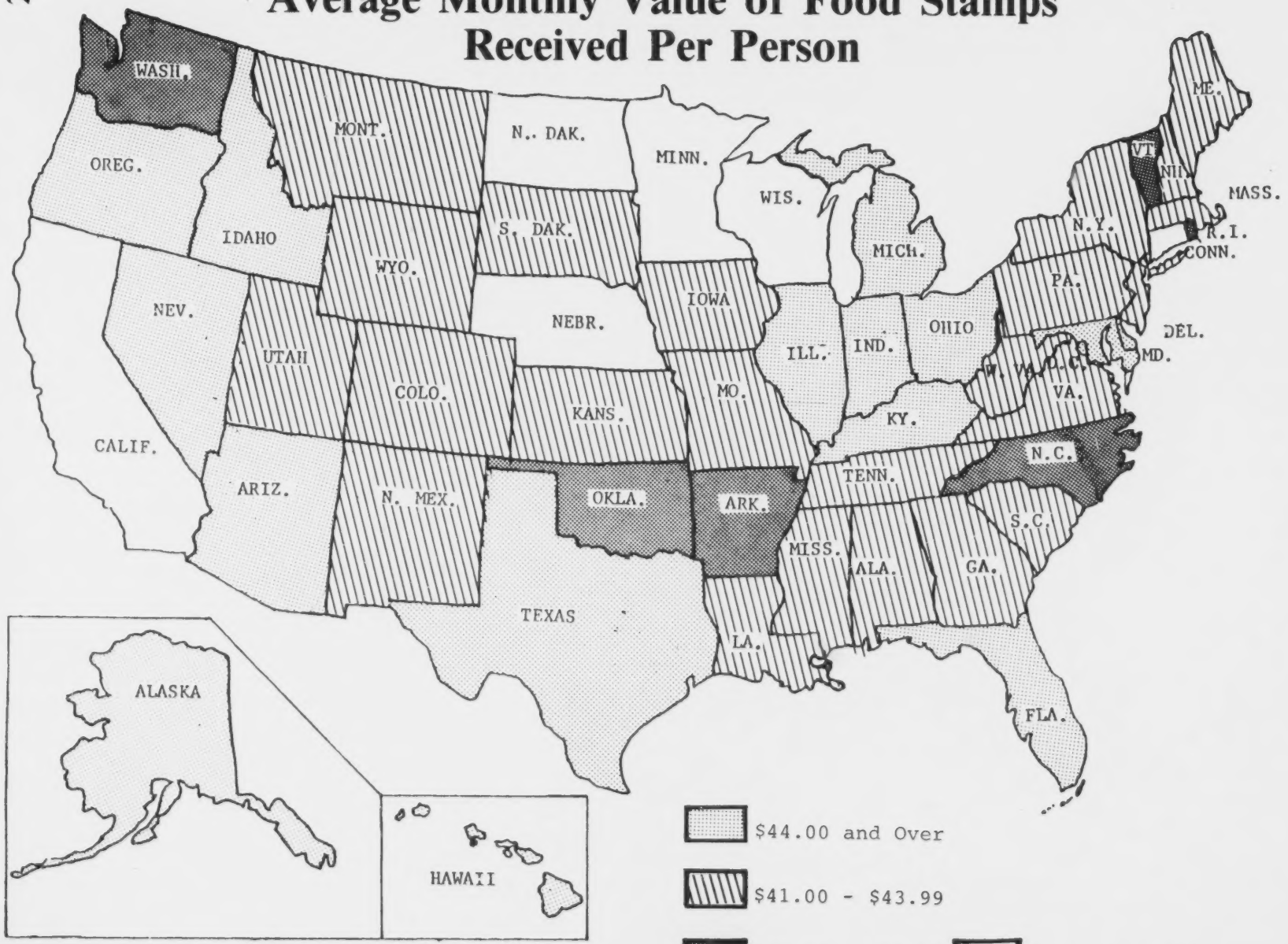
PARTICIPATION IN THE FOOD STAMP PROGRAM BY HOUSEHOLDS, PERSONS, AND COUPON VALUE JULY 1, 1983 - JUNE 30, 1984

Month and Year	Households	Persons	Coupon Value
1983			
July	165 375	529 295	$ 22 286 211
August	165 539	529 663	22 172 635
September	163 991	523 325	21 723 356
October	162 975	517 761	21 552 274
November	162 864	515 136	21 482 245
December	163 639	517 327	21 715 855
1984			
January	164 600	519 965	22 008 451
February	164 426	518 456	22 108 039
March	165 656	524 870	22 806 953
April	163 652	516 057	22 159 978
May	159 735	501 859	20 882 942
June	159 525	502 085	21 172 813

Percentage of U.S. Population Participating in Food Stamp Program



Average Monthly Value of Food Stamps Received Per Person



INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER AID TO DEPENDENT CHILDREN, BY COUNTY

JUNE 1984

County	Eligible for Money Payment and Medicaid Benefits	Eligible Only for Medicaid Benefits	
	Children	Adults 2/	Children
STATE	111 923	46 279	3 084
Adams	1 930	878	48
Alcorn	570	266	22
Amite	538	233	10
Attala	562	234	9
Benton	377	149	23
Bolivar, E.	3 589	1 376	23
Bolivar, W.	1 446	547	25
Calhoun	448	208	27
Carroll	376	185	8
Chickasaw, E.	182	82	19
Chickasaw, W.	234	112	8
Choctaw	406	182	15
Claiborne	1 034	391	29
Clarke	636	234	4
Clay	1 203	518	42
Coahoma	4 056	1 659	31
Copiah	1 445	630	21
Covington	808	304	10
DeSoto	1 140	484	20
Forrest	1 959	889	64
Franklin	401	174	8
George	445	212	18
Greene	364	163	10
Grenada	892	393	13
Hancock	716	346	30
Harrison	3 738	1 579	136
Hinds	10 453	4 503	353
Holmes	3 290	1 133	66
Humphreys	1 387	506	32
Issaquena	212	91	3
Itawamba	229	118	7
Jackson	3 060	1 478	98
Jasper	742	321	25
Jefferson	819	312	19
Jefferson Davis	877	340	50
Jones	1 645	627	30
Kemper	428	146	7
Lafayette	629	273	25
Lamar	659	321	26
Lauderdale	3 089	1 205	68
Lawrence	508	218	20
Leake	608	283	33

1/ Assistance includes money payments and Medicaid benefits. In Mississippi, only children are eligible for money payments under the Aid to Dependent Children Program.

2/ Includes adults in money payments and Medicaid only cases who are eligible for Medicaid benefits.

3/ Includes children in money payment and Medicaid only cases who are eligible for Medicaid benefits.

INDIVIDUALS ELIGIBLE FOR ASSISTANCE UNDER AID TO DEPENDENT CHILDREN, BY COUNTY

JUNE 1984

County	Eligible for Money Payment and Medicaid Benefits	Eligible Only for Medicaid Benefits	
	Children	Adults 2/	Children
Lee	928	394	31
Leflore	3 091	1 252	99
Lincoln	1 118	480	39
Lowndes	2 418	1 057	99
Madison	2 795	1 063	62
Marion	1 163	464	29
Marshall	1 666	679	25
Monroe	1 214	487	44
Montgomery	886	359	26
Neshoba	796	316	34
Newton	517	204	22
Noxubee	1 436	579	17
Oktibbeha	1 648	710	19
Panola	1 709	743	52
Pearl River	1 116	546	49
Perry	449	189	17
Pike	1 839	769	62
Pontotoc	369	152	32
Prentiss	368	162	24
Quitman	1 265	504	13
Rankin	722	308	33
Scott	819	340	28
Sharkey	884	357	21
Simpson	634	282	11
Smith	258	110	11
Stone	304	138	11
Sunflower	2 806	1 098	87
Tallahatchie	1 628	655	11
Tate	1 037	460	42
Tippah	370	383	13
Tishomingo	163	70	6
Tunica	1 534	580	12
Union	413	178	19
Walthall	980	348	29
Warren	2 246	871	30
Washington	6 380	2 474	170
Wayne	1 213	513	53
Webster	392	150	12
Wilkinson	765	309	2
Winston	1 108	488	40
Yalobusha	386	178	10
Yazoo	1 960	795	122

1/ Assistance includes money payments and Medicaid benefits. In Mississippi, only children are eligible for money payments under the Aid to Dependent Children program.
2/ Includes adults in money payments and Medicaid only cases who are eligible for Medicaid benefits.
3/ Includes children in money payment and Medicaid only cases who are eligible only for Medicaid benefits.

APPLICATIONS HANDLED FOR AID TO DEPENDENT CHILDREN BY COUNTY

July 1, 1983 - June 30, 1984

County	Total ADC Handled	Total ADC Pending	County	Total ADC Handled	Total ADC Pending
STATE	32 806	2 162			
Adams	488	41	Lee	466	28
Alcorn	185	5	Leflore	746	46
Amite	191	15	Lincoln	351	19
Attala	196	3	Lowndes	625	31
Benton	90	7	Madison	772	34
Bolivar, E.	792	47	Marion	402	36
Bolivar, W.	245	14	Marshall	441	27
Calhoun	176	11	Monroe	395	23
Carroll	103	4	Montgomery	229	7
Chickasaw, E.	92	8	Neshoba	298	8
Chickasaw, W.	97	6	Newton	201	4
Choctaw	64	8	Noxubee	245	15
Claiborne	213	10	Oktibbeha	395	33
Clarke	286	7	Panola	413	24
Clay	283	7	Pearl River	511	36
Coahoma	740	46	Perry	139	5
Copiah	384	42	Pike	563	21
Covington	259	33	Pontotoc	142	14
DeSoto	374	33	Prentiss	142	8
Forrest	992	74	Quitman	268	17
Franklin	131	9	Rankin	626	17
George	191	10	Scott	273	13
Greene	85	7	Sharkey	184	12
Grenada	304	20	Simpson	243	12
Hancock	358	31	Smith	147	8
Harrison	1 975	173	Stone	138	8
Hinds	3 275	243	Sunflower	726	45
Holmes	514	35	Tallahatchie	250	24
Humphreys	261	16	Tate	274	27
Issaquena	51	4	Tippah	152	12
Itawamba	136	9	Tishomingo	94	11
Jackson	1 327	127	Tunica	211	14
Jasper	208	8	Union	160	3
Jefferson	246	17	Walthall	205	8
Jefferson Davis	212	6	Warren	632	24
Jones	766	65	Washington	1 406	77
Kemper	85	7	Wayne	304	18
Lafayette	243	20	Webster	172	5
Lamar	274	21	Wilkinson	109	4
Lauderdale	720	56	Winston	244	12
Lawrence	154	9	Yalobusha	98	9
Leake	251	21	Yazoo	397	28

EXPENDITURE FOR ASSISTANCE PAYMENTS BY COUNTY JULY 1, 1983 - JUNE 30, 1984

	Actual Year TO Date/SLG*		Actual Year TO Date/SLG*
Adams	1,029,004	Lee	483,357
Alcorn	303,063	Leflore	1,584,624
Amite	282,096	Lincoln	577,968
Attala	291,664	Lowndes	1,224,681
Benton	201,006	Madison	1,369,322
Bolivar, E.	1,791,058	Marion	584,789
Bolivar, W	738,141	Marshall	868,289
Calhoun	241,301	Monroe	593,820
Carroll	205,945	Montgomery	458,799
E. Chickasaw	91,102	Neshoba	418,524
W. Chickasaw	129,083	Newton	260,715
Choctaw	199,372	Noxubee	731,585
Claiborne	506,070	Oktibbeha	867,627
Clarke	320,564	Panola	854,267
Clay	622,267	Pearl River	614,512
Coahoma	2,051,966	Perry	236,501
Copiah	781,336	Pike	981,517
Covington	421,179	Pontotoc	188,806
DeSoto	577,427	Prentiss	189,675
Forrest	1,047,500	Quitman	617,180
Franklin	215,261	Rankin	376,320
George	236,746	Scott	422,684
Greene	186,338	Sharkey	448,166
Grenada	473,557	Simpson	331,361
Hancock	375,979	Smith	136,727
Harrison	1,964,604	Stone	157,417
Hinds	5,497,209	Sunflower	1,417,577
Holmes	1,616,839	Tallahatchie	828,282
Humphreys	678,243	Tate	536,825
Issaquena	106,792	Tippah	202,108
Itawamba	119,343	Tishomingo	86,455
Jackson	1,653,140	Tunica	723,121
Jasper	395,371	Union	206,360
Jefferson	422,388	Walthall	507,313
Jefferson Davis	443,456	Warren	1,084,299
Jones	856,171	Washington	3,239,283
Kemper	212,570	Wayne	604,544
Lafayette	333,823	Webster	192,513
Lamar	345,482	Wilkinson	413,322
Lauderdale	1,589,547	Winston	575,153
Lawrence	264,065	Yalobusha	202,678
Leake	318,875	Yazoo	1,011,702
		Total	**57,547,799**

SLG* Subsidies, Loans and Grants

ADOPTION SERVICES
ADOPTION ASSISTANCE PROGRAM

Total Number of Certified Special Needs Children Receiving Adoption Assistance Payments
Effective June 30, 1984

AGES	WHITE FOSTER PARENTS	BLACK FOSTER PARENTS	WHITE NON-FOSTER PARENTS	BLACK NON-FOSTER PARENTS	TOTAL
0-3 yrs.	3	3	0	0	6
4-6 yrs.	11	14	0	4	29
7-12 yrs.	36	60	0	31	127
13 yrs. & over	21	25	2	6	54
TOTAL	71	102	2	41	216

Total:	Foster Parent Adoptions (White Foster Parents - 71; Black Foster Parents - 102)	173
Total:	Non-Foster Parent Adoptions (White Non-Foster Parents - 2; Black Non-Foster Parents - 41)	43
TOTAL		216

ADOPTION UNIT PLACEMENTS

(July 1, 1983 - June 30, 1984)

Ages	White Foster Parents	Black Foster Parents	White Non-Foster	Black Non-Foster	Total
0 - 3 months			3	11	14
4 mos. - 1 yr.		1	6	2	9
2 yrs. - 3 yrs.	11	12	2	6	31
4 yrs. - 5 yrs.	17	13	2	6	8
6 yrs. - 7 yrs.	9	5		4	8
8 yrs. - 9 yrs.	7	10	1	5	23
10 yrs. - 11 yrs.	3	9	2	3	17
12 yrs. - 13 yrs.	1	10	1	2	14
14 yrs. - 15 yrs.		2	1		3
16 yrs. - Older	5	2		1	8
Total	53	64	18	42	175

Total: Foster Parent Adoptions
(White Foster Parents - 53; Black Foster Parents - 64) 117

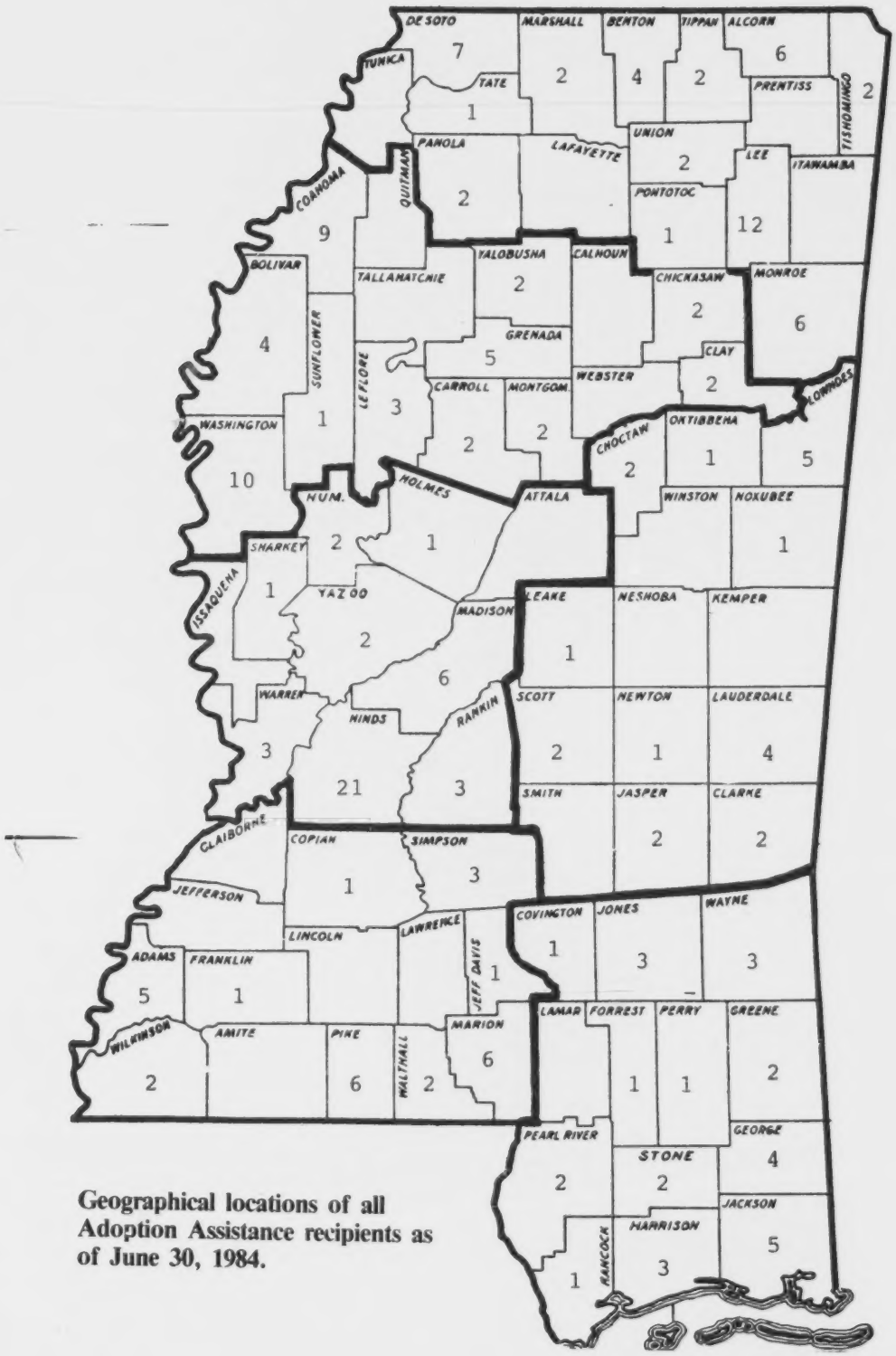
Total: Non-Foster Parent Adoptions
(White Non-Foster Parents - 18; Black Non-Foster Parents - 40) 58

Total 175

POS Contract Placements: MCHS 1
CC 1

Total 2

Adoption Assistance Locations



Geographical locations of all Adoption Assistance recipients as of June 30, 1984.

FOSTER HOME CARE PAYMENTS BY COUNTY
July 1, 1983 - June 30, 1984

Adams	24,471.93	Lee	86,909.55
Alcorn	37,182.49	Leflore	31,281.26
Amite	3,766.00	Lincoln	20,190.54
Attala	14,689.22	Lowndes	101,977.25
Benton	9,759.00	Madison	14,747.60
Bolivar, E.	46,787.45	Marion	3,205.58
Bolivar, W.	7,281.83	Marshall	50,361.37
Calhoun	12,432.39	Monroe	44,531.21
Carroll	25,012.00	Montgomery	7,273.75
Chickasaw, E.	14,712.21	Neshoba	32,908.08
Chickasaw, W.	24,099.60	Newton	30,953.23
Choctaw	7,265.58	Noxubee	9,635.83
Claiborne	3,879.14	Oktibbeha	6,346.90
Clarke	-0-	Panola	31,084.69
Clay	22,302.67	Pearl River	39,171.55
Coahoma	80,586.45	Perry	6,571.50
Copiah	320.00	Pike	10,532.12
Covington	19,579.45	Pontotoc	14,612.11
DeSoto	10,494.25	Prentiss	10,040.25
Forrest	27,388.92	Quitman	11,596.70
Franklin	382.00	Rankin	18,381.92
George	19,440.83	Scott	5,019.03
Greene	1,195.55	Sharkey	1,949.74
Grenada	43,910.98	Simpson	33,735.19
Hancock	57,969.45	Smith	298.00
Harrison	171,758.97	Stone	13,805.64
Hinds	327,022.31	Sunflower	44,753.24
Holmes	17,513.67	Tallahatchie	9,129.09
Humphreys	12,305.33	Tate	19,685.50
Issaquena	3,766.00	Tippah	36,274.02
Itawamba	29,861.51	Tishomingo	16,296.82
Jackson	85,396.05	Tunica	9,788.50
Jasper	38,471.31	Union	50,711.66
Jefferson	6,701.90	Walthall	2,168.00
Jefferson Davis	3,255.64	Warren	74,503.41
Jones	101,695.61	Washington	151,760.59
Kemper	17,263.87	Wayne	-0-
Lafayette	4,804.70	Webster	1,553.00
Lamar	11,963.32	Wilkinson	57.40
Lauderdale	77,493.55	Winston	10,734.48
Lawrence	8,981.84	Yalobusha	24,768.85
Leake	10,655.19	Yazoo	18,586.10
		Adoption Unit	11,775.93
		Total	2,551,771.41

CHILD SUPPORT: CASES AND COLLECTIONS
July 1983 - June 30, 1984

COUNTY	ADC	IRS/ADC	CASES	NON-ADC	CASES	TOTAL
Adams	$56,935.47	$22,775.79	1448	$8,293.00	45	$88,004.26
Alcorn	19,607.23	5,613.87	347	-0-		25,221.10
Amite	22,466.10	6,364.60	379	-0-		28,830.70
Attala	9,862.90	11,656.66	354	5,002.00	12	26,521.56
Benton	17,580.10	5,530.58	246	-0-	18	23,110.68
Bolivar, E.	103,560.61	122,185.43	2735	22,132.88	48	247,878.92
Bolivar, W.	66,567.75	64,742.75	726	2,630.00	7	133,940.50
Calhoun	24,743.13	13,898.46	256	2,655.00	9	41,296.59
Carroll	12,091.80	9,453.05	116	-0-		21,544.85
Chickasaw, E.	13,054.49	4,847.61	265	285.00	23	18,187.10
Chickasaw, W	13,838.74	4,491.41	736	6,515.88	14	24,846.03
Choctaw	5,886.50	4,288.76	427	-0-		10,175.26
Claiborne	14,422.83	15,021.32	841	-0-		29,444.15
Clarke	19,316.08	5,044.65	3132	800.00		25,160.73
Clay	17,641.56	8,531.01	1105	3,706.90	10	29,879.47
Coahoma	68,177.17	22,567.44	560	10,825.65	10	101,570.26
Copiah	31,816.10	26,118.45	709	626.87	6	58,561.42
Covington	19,178.36	8,993.02	1550	250.00	5	28,421.38
DeSoto	36,344.13	23,565.87	309	3,655.00	178	65,563.00
Forrest	87,308.68	54,785.89	298	2,392.00	2	144,486.57
Franklin	14,922.42	4,226.49	219	-0-	18	19,148.91
George	7,683.69	397.00	669	-0-		8,080.86
Greene	4,108.66	5,971.40	439	-0-		10,080.06
Grenada	25,926.24	21,601.87	2655	11,885.22	18	59,413.33
Hancock	24,996.67	2,130.71	8085	600.00		27,727.38
Harrison	126,906.52	35,443.98	2481	28,128.49	56	190,478.99
Hinds	155,813.45	100,405.71	928	67,003.35	116	323,222.51
Holmes	25,338.94	13,721.61	161	300.00		39,360.55
Humphreys	47,753.32	27,469.10	130	7,172.97	13	82,395.39
Issaquena	12,897.63	789.41	2234	-0-		13,687.04
Itawamba	12,602.24	6,401.43	478	-0-	10	19,003.67
Jackson	75,630.92	26,696.22	596	4,913.00	279	107,240.14
Jasper	24,496.72	12,232.16	621	-0-		36,728.88
Jefferson	27,842.95	8,570.50	1218	-0-	6	36,413.45
Jefferson Davis	14,237.75	9,602.25	254	-0-	13	23,840.00
Jones	51,503.13	16,952.79	406	-0-		68,455.92
Kemper	16,365.50	16,866.40	479	-0-	1	33,231.90
Lafayette	36,992.48	13,118.15	2225	7,253.10	27	57,363.73
Lamar	26,060.74	9,754.80	349	-0-		35,815.54
Lauderdale	56,529.19	51,261.57	349	2,778.56	33	110,569.32
Lawrence	15,490.88	4,161.16	601	2,270.00	4	21,921.54
Leake	13,666.34	25,325.63	2322	1,620.00	2	40,611.97

CHILD SUPPORT: CASES AND COLLECTIONS

July 1983 - June 30, 1984

COUNTY	ADC	IRS/ADC	CASES	NON-ADC	CASES	TOTAL
Lee	45,251.79	29,588.29	842	7,744.73	31	82,584.81
Leflore	143,658.45	85,870.11	1710	17,783.35	26	247,401.91
Lincoln	37,126.12	18,833.48	1967	1,731.00		57,690.60
Lowndes	120,746.78	27,581.71	813	12,161.50	44	160,489.99
Madison	46,484.40	20,602.92	1117	300.00	2	67,387.32
Marion	23,648.90	21,239.06	785	5,291.00	1	50,178.96
Marshall	107,004.47	34,038.86	649	2,259.80	17	143,303.31
Monroe	59,115.24	7,788.61	581	1,364.50	4	68,268.35
Montgomery	30,422.72	25,205.04	310	5,580.00	2	61,207.76
Neshoba	28,828.06	30,551.85	1003	-0-	-0-	59,379.91
Newton	25,157.78	31,851.84	1172	108.35	4	57,117.97
Noxubee	32,590.05	19,926.27	1201	825.00	1	53,341.32
Oktibbeha	83,642.20	15,913.83	778	5,543.50	3	105,099.53
Panola	47,487.47	37,955.06	307	1,070.00	15	86,512.53
Pearl River	30,481.60	18,888.35	1371	-0-		49,369.95
Perry	11,598.50	8,670.68	225	-0-	3	20,269.18
Pike	50,326.19	20,031.60	235	3,911.56	125	74,269.35
Pontotoc	17,441.28	8,421.41	877	5,272.67	5	31,135.36
Prentiss	12,612.53	6,873.94	527	2,950.00	38	22,436.47
Quitman	19,011.27	25,776.08	549	4,198.65	5	48,986.00
Rankin	21,656.18	8,053.76	703	8,572.70	12	38,282.64
Scott	27,193.86	13,213.77	413	-0-		40,407.63
Sharkey	28,488.86	14,760.41	147	180.00	1	43,429.27
Simpson	23,817.27	3,785.90	210	3,165.00	5	30,768.17
Smith	9,138.46	916.13	2106	-0-		10,054.59
Stone	7,566.00	3,097.07	1244	3,825.00	3	14,488.07
Sunflower	78,705.85	98,085.22	774	9,020.83	83	185,811.90
Tallahatchie	39,940.54	35,997.00	242	-0-		75,937.54
Tate	14,820.33	21,666.25	95	-0-	13	36,486.58
Tippah	28,758.99	11,027.94	1049	1,160.00	8	40,946.93
Tishomingo	13,104.18	3,140.00	255	3,692.28	23	19,936.46
Tunica	14,726.58	7,781.95	734	2,822.00	6	25,330.53
Union	17,491.47	6,286.31	1594	923.00	5	24,700.78
Walthall	25,251.26	12,077.05	5122	-0-	3	37,328.31
Warren	76,362.77	48,424.36	833	19,064.18	21	143,851.31
Washington	234,836.34	101,224.33	275	37,775.59	20	373,836.26
Wayne	28,575.54	19,596.65	591	2,820.14	1	50,994.33
Webster	18,662.02	7,392.32	792	-0-		26,054.34
Wilkinson	36,323.62	8,086.07	226	9,018.50	51	53,428.19
Winson	29,624.05	40,237.37	1482	1,890.00	16	71,751.42
Yalobusha	9,166.33	8,735.24	1083	2,219.00	9	20,120.57
Yazoo	67,220.52	23,283.24	157	-0-	8	90,503.76

SOCIAL SERVICE CASES UNDER CARE

Primary Service Recipients And Secondary Service Recipients By County

JUNE 1984

County	Primary Service Recipients	Secondary Service Recipients
STATE	23 239	4 129
Adams	369	73
Alcorn	248	69
Amite	121	0
Attala	267	5
Benton	77	8
Bolivar, E.	338	48
Bolivar, W.	103	2
Calhoun	267	68
Carroll	224	139
Chickasaw, E.	148	59
Chickasaw, W.	186	0
Choctaw	250	164
Claiborne	209	10
Clarke	136	19
Clay	326	104
Coahoma	426	14
Copiah	74	0
Covington	106	2
DeSoto	110	1
Forrest	423	59
Franklin	59	2
George	60	1
Greene	78	0
Grenada	272	23
Hancock	385	46
Harrison	1 050	124
Hinds	2 349	1 041
Holmes	552	193
Humphreys	124	45
Issaquena	39	2
Itawamba	134	9
Jackson	1 159	100
Jasper	50	0
Jefferson	173	0
Jefferson Davis	439	105
Jones	497	10
Kemper	86	6
Lafayette	221	45
Lamar	94	5
Lauderdale	596	107
Lawrence	54	3
Leake	97	1

SOCIAL SERVICE CASES UNDER CARE
Primary Service Recipients And Secondary Service Recipients By County
JUNE 1984

County	Primary Service Recipients	Secondary Service Recipients
Lee	602	135
Leflore	312	105
Lincoln	106	10
Lowndes	566	8
Madison	268	8
Marion	422	52
Marshall	428	157
Monroe	322	19
Montgomery	419	97
Neshoba	386	119
Newton	151	8
Noxubee	153	80
Oktibbeha	240	32
Panola	170	8
Pearl River	360	3
Perry	96	1
Pike	231	50
Pontotoc	134	8
Prentiss	234	1
Quitman	160	3
Rankin	127	12
Scott	81	3
Sharkey	79	1
Simpson	271	9
Smith	83	16
Stone	85	4
Sunflower	259	2
Tallahatchie	123	2
Tate	59	1
Tippah	360	110
Tishomingo	188	31
Tunica	93	2
Union	392	30
Walthall	103	1
Warren	373	11
Washington	767	122
Wayne	165	6
Webster	199	98
Wilkinson	190	1
Winston	113	21
Yalobusha	157	4
Yazoo	226	26
Adoption Unit	16	0

ADMINISTRATIVE DISQUALIFICATION HEARINGS
FISCAL YEAR 1984

Referred from Food Assistance	2113
Referred from Legal Services	299
Total Referred	2412
Total Pending July 1, 1983	1659
Total Disposed of	3151
Total Pending June 30, 1984	920

REVIEWS
FISCAL YEAR 1984

TYPE REVIEW	ACTIVITIES	NEGATIVES	TOTALS
ADC	1766	255	2021
FOOD STAMPS	1996	1369	3365
ADC MEDICAID	1766	-0-	1766
TOTAL COMPLETED	5528	1624	7152

FAIR HEARINGS

FISCAL YEAR 1984

Appeals	Hearings Pending July 1, 1983	Hearings Requested	Hearings Approved	Hearings Denied	Hearings Withdrawn	Other	Hearings Pending June 30, 1984
ADC	3	69	15	42	8	1	6
SERVICES	0	1	1	0	0	0	0
IV-D	0	1	0	1	0	0	0
FOOD STAMPS	43	519	39	213	94	173	43
TOTAL	46	590	55	256	102	174	49

COURT SURVEY

The following court survey gives a break down of the number and type of suspected fraud claims handled:

FOOD STAMP CASES	FY 1984
Cases Initiated by Affidavit	417
Cases Initiated by Indictment	40
Cases Pending on July 1	120
TOTAL CASES IN JUDICIAL SYSTEM DURING YEAR	**577**
LESS:	
Convictions	314
Dismissals, Acquittals, No1 Pro	73
TOTAL CASES PENDING JUDICIAL SYSTEM ON JUNE 30	**190**

PUBLIC ASSISTANCE	
Cases Initiated by Affidavit	189
Cases Initiated by Indictment	5
Cases Pending on July 1	74
TOTAL CASES IN JUDICIAL SYSTEM DURING YEAR	**268**
LESS:	
Convicitions	72
Dismissals, Acquittals, No1 Pros	32
TOTALS CASES PENDING JUDICIAL SYSTEM, ON JUNE 30	**164**

TOTAL FRAUD AND REFUND CASES REFERRED TO INVESTIGATIVE DEPARTMENT	
Food Stamps	670
Assistance Payments (AFDC)	595
Medicaid	46
TOTAL	**1311**

TOTAL FRAUD AND REFUND CASES COMPLETED BY INVESTIGATIVE DEPARTMENT	
Food Stamps	853
Assistance Payments (AFDC)	583
Medicaid	110
TOTAL	**1548**

GENERAL RELIEF IN MISSISSIPPI
Only Counties Offering General Relief
July 1, 1983 - June 30, 1984

County	Total Number of Cases	Total Amount of Payment
TOTAL STATE	7 517	$ 126 374.61
Attala	36	2 975.54
Forrest	16	408.02
Greene	1 478	26 728.31
Jones	2 367	35 505.00
Kemper	63	630.00
Lamar	790	3 995.00
Lincoln	277	2 890.00
Lowndes	57	1 710.00
Marion	497	9 663.50
Monroe	239	5 900.00
Montgomery	29	1 440.00
Noxubee	8	551.62
Panola	9	418.62
Scott	120	2 400.00
Simpson	227	8 074.00
Smith	185	1 850.00
Sunflower	36	540.00
Tallahatchie	635	15 095.00
Tate	79	2 000.00
Walthall	252	1 260.00
Wilkinson	117	2 340.00

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
1	July 12, 1983 - July 14, 1983	FAMIS, Conference, Arlington, VA			
		Judith Michael	625.26		
		Elizabeth Kirkland	553.25		
		Martha Palmer	612.72		
		Bonnie Grantham	672.24	2,463.47	4
2	July 14, 1984	Food & Nutrition Services, Atlanta, GA			
		Judith Michael	151.00	151.00	1
3	July 24, 1984 - July 27, 1984	23RD National Workshop on R&S, Jackson, MS			
		Ester G. Mathis	50.00		
		Glenn Grimsley	50.00		
		Mary M. Wilson	50.00		
		Winona Stoltzfus	50.00		
		Vivian Charleston	50.00		
		Pinkie McMurray	50.00		
		Sherry Harris	50.00		
		Dale Stegal	50.00		
		John Christmas	50.00		
		David Bevill	50.00		
		Sandara Gray	50.00		
		Carol Spears	50.00		
		Barbara Baggett	50.00		
		Barbara Spann	50.00		
		Alma Cox	50.00		
		Robert Pilgrim	50.00		
		Jim Giddy	50.00		
		Pamela Chatham	50.00		
		Mark Hayden	25.00		
		Aurelia Jones	25.00		
		Venda Brown	50.00		
		Marylyn Sue Smith	25.00		
		Raymona Fowler	50.00		
		Bobby McVay	50.00		
		Johnny McFarland	50.00		
		Ann Woodard	50.00		

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
3 (Continued)		Sharon Mannery	25.00		
		Ruth Willis	25.00		
		Cathy Herrington	25.00		
		Cathen Matlock	10.00		
		Marion Sephton	50.00		
		Debra Richmond	50.00		
		Frances Euart	25.00		
		Barbara Bewley	25.00		
		Martha McVey	10.00		
		Morris Priebatsch	50.00		
		Gertrude B. Cohen	10.00		
		Patsy Killebrew	50.00		
		Jane Emling	50.00		
		James Womack	50.00		
		Patricia Williamson	50.00		
		Dorothy Gross	50.00		
		Versa Jones	50.00		
		Nancy Burt	10.00		
		Charles T. Smith	65.00		
		Judith Russell	65.00		
		Ben White	65.00		
		Burrell Brown	65.00		
		Sharon Jones	50.00	2,150.00	49
4	August 4, 1983 - August 5, 1983	Association of Juvenile Compact Administrators, Chicago, Ill.			
		Louise Fisher	613.60	613.60	1
5	August 22, 1983 - August 23, 1983	Annual National QC Director's Workshop, Atlanta, GA			
		James Womack	527.47		
		Alma Cox	74.88		
		John Christmas	245.70	848.05	3
6	August 23, 1983 - August 26, 1983	USDA - FNS Technical Exchange, Nashville, TN			
		Donald B. Roark	287.81		
		Roy A. Strong	113.31		
		Kimlan Dillon	104.20		
		Melanee Lane	105.54	610.86	4

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
7	August 24, 1983 - August 26, 1983	USDA Meeting on Food Distribution, Atlanta, GA			
		Shelby Jean Roten	430.11		
		Andrew L. Service	442.24	872.35	2
8	August 30, 1983 - September 2, 1983	USDA - FNS Technical Exchange, Montgomery, AL			
		James A. Denson	101.75		
		Melanee Lane	128.59		
		Kimlan Dillon	106.24		
		Donald B. Roark	242.68	579.26	4
9	August 31, 1983 - September 1, 1983	WIN Planning Conference, Atlanta, GA			
		Jean Whyte	439.74		
		Martha McVey	442.85	882.59	2
10	September 13, 1983 - September 16, 1983	APWA Southeastern Regional Conference Virginia Beach, VA			
		James Womack	515.64		
		Richard Quinnelly	505.95		
		Karen Cooley	475.77		
		Robert Oakley	504.24		
		Jane Emling	546.35		
		Glenn Grimsley	552.40		
		Dorothy Gross	443.11		
		Nancy Burt	463.96		
		Marion Sephton	522.25		
		A. L. Service	619.58		
		Wendell Cox	503.34		
		Linda Moore	584.60		
		Kitty Murks	432.97		
		Guinn L. Weeks	626.16		
		Barbara Lowe	581.76		
		John Fraiser	509.15		
		Martha Brand	440.27		
		Venda Brown	524.15		
		Joe Gentile	504.48		
		Shelby J. Roten	466.88		
		Janis Stinson	438.80		
		Doris Graham	472.73		
		Delores Burns	459.31	11,693.85	23

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
10 (Continued)		Dorothy E. Roberts	208.75		
		Allie Hunt	229.26		
		Mildred Joyce Downs	173.71		
		Byrd B. Storey	224.21		
		Paula McBay	253.29		
		Carolyn S. Townes	217.07		
		Ronnie Crawford	197.17		
		Susan Stevens	217.51		
		Barbara Tullos	230.26		
		Jane Pritchard	223.06		
		Cathy Reese	182.89		
		Jimmie Collier	283.62		
		Cathy G. Sykes	228.19		
		Joyce J. Westmoreland	275.16		
		Brenda Shoemake	246.02		
		Mary Boulton	266.01		
		Carl B. Daniel	222.43		
		Betty S. Rayner	251.49		
		Violet Kinnel	231.69		
		Hector B. Brinson	248.88		
		Mary E. Herrington	220.47		
		Shirley Green	202.70		
		Melody Adams	214.68		
		Vivian Carter	216.08		
		Joe C. Brown	226.34		
		Janis Stinson	221.97		
		Anne Sims	212.87		
		Sherba Clayton	282.13		
		Tommie S. Boykin	225.85		
		Thressa J. Love	228.41		
		Pamela P. Hengst	208.60		
		Joyce M. Edmond	248.67		
		Kenneth McCoy	240.73		
		Martha S. Saunders	247.19		
		Nancy Lowe	188.73		
		Elizabeth W. Dale	246.32		
		Daniel P. Jones	294.65		
		Delorise Shaw	201.06		
		Barbara Cole	234.03		
		Morris Priebatsch	36.48		
		Gail M. Webster	76.49	10,082.76	45

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
19	October 18, 1983 - October 20, 1984	Refugee Resettlement In Region IV Workshop New Orleans, LA			
		Jane Lee	268.35	268.35	1
20	October 20, 1983	Career Woman VII Seminar, Jackson, MS			
		Linda Cook	45.00		
		Patsy Sprayberry	45.00	90.00	2
21	October 21, 1983	MACUS Conference, Jackson, MS			
		Mary E. Bush	20.00		
		Shirley Rainey	20.00		
		Nela Hughes	15.00		
		Neta Stringer	29.55	84.55	4
22	October 23, 1983 - October 26, 1983	APWA Of Food Stamp Administrators San Diego, CA			
		Donald B. Roark	922.35		
		Patricia Williams	895.78	1,818.13	2
23	October 26, 1983 - October 28, 1983	Association of State Personnel Administration Annual Seminar, Natchez, MS			
		Jean C. Allen	127.15		
		Chandra Calhoun	141.66		
		Annie Lou Cook	168.66	437.47	3
24	November 5, 1983	Adoption Is Kid Stuff Conference, Jackson, MS			
		Karen Stewart	5.00		
		Maurice Gregory	8.00	13.00	2
25	November 9, 1983 November 11, 1983	Miss. Library Association Convention, Jackson, MS			
		Mary Ellen Simpson	56.50		
		Cindy McLemore	57.00	113.50	2
26	November 13, 1983 - November 16, 1983	Regional Child Abuse And Neglect Conference Nashville, TN			
		Jane Lee	233.40		
		Mary Ann Everett	216.19		
		Melzana Fuller	222.89		
		Gary L. Arthur	225.16		

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
11	September 18, 1983 - September 21, 1983	APWA of Administration Food Stamp Conference Washington, DC			
		Donald B. Roark	789.51		
		Cathy Herrington	766.79	1,556.30	2
12	September 18, 1983 - September 22, 1983	National Welfare Fraud 11th Annual Training Conference Kansas City, MO			
		Pervie L. Weeks	222.40		
		Robert C. Perry	232.15	454.55	2
13	September 18, 1983 - September 19, 1983	Federal Reporting Committee Meeting (APWA) Washington, DC			
		Alma Cox	327.42	327.42	1
14	September 19, 1983 - September 20, 1983	National Association for Welfare R&S Board Meeting Washington, DC			
		Alma Cox	335.76	335.76	1
15	September 22, 1983 - September 23, 1983	Volunteer Resource Mobilization Workshop Jackson, MS			
		Maurice Gregory	42.40	42.40	1
16	September 25, 1983 - September 28, 1983	APWA Information Systems Management Conference Kansas City, MO			
		Donald B. Roark	620.11		
		Susan Hales	508.18		
		James Denson	474.28		
		Roy Al Strong	572.92		
		Elizabeth Kirkland	500.66	2,676.15	5
17	September 25, 1983 - September 29, 1983	6TH National Conference on Child Abuse And Neglect, Followed By CPS State Liaison Meeting Baltimore, MD			
		Melzana Fuller	808.29	808.29	1
18	October 2, 1983 - October 5, 1983	Job Related Training Conference of APWA Philadelphia, PA			
		Jimmy G. Dedeaux	771.98	771.98	1

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
27	November 27, 1983 - November 29, 1983	APWA Roundtable, Washington, DC			
		Donald B. Roark	759.36	759.36	1
28	November 29, 1983 - December 2, 1983	APWA National Roundtable Conference Washington, DC			
		Jane B. Emling	907.03		
		Josephine B. Tierce	755.49	1,662.52	2
29	January 11, 1984 - January 13, 1984	Pre-Placement Conference of Region IV Atlanta, GA			
		Jane H. Lee	453.25		
		Melzana Fuller	491.53		
		Morris J. Priebatsch	473.87		
		Jerrell B. Hutson	468.42	1,887.07	4
30	January 17, 1984 - January 19, 1984	USDA Meeting/EEAP - FDP, Atlanta, GA			
		Doris Graham	440.99		
		A. L. Service	463.84		
		John Fraiser	456.81	1,361.64	3
31	January 19, 1984 - January 20, 1984	Southeast Regional Training Conference Planning Meeting APWA, Mobile ALA			
		Jane B. Emling	373.98		
		Marion Sephton	371.51		
		Shelby J. Roten	373.96		
		John Fraiser	207.09	1,326.54	4
32	January 23, 1984 - January 24, 1984	Child Sexual Abuse: Assessment/Treatment Of Victims & Offenders, Atlanta, GA			
		Anna M. Foote	590.81	590.81	1
33	February 2, 1984 - February 3, 1984	AFDC Management Consultation, Kansas City, MO			
		Versa Jones	122.80	122.80	1
34	February 13, 1984 - February 15, 1984	Planning Meeting of RD&E Conference Tallahassee, FLA			
		Jane B. Emling	327.40	327.40	1
35	February 14, 1984 - February 15, 1984	Employment Committee Meeting, Washington, DC			
		Daniel W. Magee	629.68	629.68	1

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
36	February 14, 1984 - February 16, 1984	APWA Executive Committee, Washington, DC			
		Donald B. Roark	772.87	772.87	1
37	February 22, 1984 - February 23, 1984	ORR Regional Consultation With Dr. Hawkes Atlanta, GA			
		Jane Lee	540.18	540.18	1
38	February 28, 1984 - March 2, 1984	Individual & Family Grant Workshop Emmitsburg, MD			
		Nancy Burt	38.25	38.25	1
39	February 29, 1984	The Secretarial Seminar, Jackson, MS			
		Pat Garner	81.00		
		Martha J. O'Neal	81.00		
		Elizabeth A. Demrow	81.00		
		Genevieve Patterson	81.00	324.00	4
40	February 29, 1984 - March 2, 1984	Association of Juvenile Compact Administration Workshop, Baton Rouge, LA			
		Elizabeth Ann Pullum	200.00	200.00	1
41	March 12, 1984	Mississippi Association of Educational Secretaries Jackson, MS			
		Martha J. O'Neal	15.00	15.00	1
42	April 3, 1984	Miss. Conference On Child Abuse, Jackson, MS			
		Dinah B. Bell	12.00		
		Vivian M. Smith	12.00		
		Dorothy Roberts	12.00		
		Jane Lee	12.80		
		Ella B. Avery	82.10		
		Louise Fisher	12.00		
		Paul A. Kraft	12.00		
		Jane Pritchard	12.00		
		Janis Stinson	12.00		
		M. Francie Gilmore	14.00		
		Mary J. Dill	12.00		
		Bertha Chambers	12.00		
		Rita Chandler	12.00		
		Sharon L. Worley	12.00		

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
42 (Continued)		Rebecca Mack	12.00		
		Melzana Fuller	14.40		
		Anna M. Foote	15.60		
		Rebecca B. Norton	74.10	357.00	18
43	April 3, 1984 - April 6, 1984	FNS Food Stamp Program Meeting, Atlanta, GA			
		James Womack	455.06		
		Donald B. Roark	534.63		
		Joy Herron	531.81	1,521.50	3
44	April 10, 1984	Padgett - Thompson - "Hiring & Firing" Jackson, MS			
		Linda Cook	98.00		
		Jean Allen	98.00	196.00	2
45	April 16, 1984 - April 19, 1984	Annual Meeting Association of Compact Administration Little Rock, ARK.			
		Elizabeth A. Pullum	579.50	579.50	1
46	April 24, 1984 - April 25, 1984	State Liaison Officers Meeting, Washington, DC			
		Melzana Fuller	609.66	609.66	1
47	April 25, 1984	State Department of Education Day Care Homes Meeting, Jackson, MS.			
		Mary E. Bush	9.00		
		Shirley S. Rainey	10.00		
		Mary Wilson	8.00		
		Edna L. Griffin	8.00	35.00	4
48	April 30, 1984 - May 3, 1984	Region IV Error Reduction Conference AFDC Conference Atlanta, GA			
		John Fraiser	548.62		
		Ruth Willis	188.53		
		Joe N. Brown	199.60		
		Joe Gentile	390.64		
		Cathen Matlock	370.57		
		Edward C. Bennett	560.16		
		Versa Jones	550.65		
		Alma Cox	497.99		

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
48 (Continued)		Dorothy Salvant	559.87		
		Carol Burger	No Cost To Agency		
		Eunice Robinson	No Cost To Agency		
		Patricia Williamson	533.65	4,400.28	12
49	May 3, 1984 - May 5, 1984	Child Support Enforcement Administration Workshop Washington, DC			
		Monte L. Barton	738.50	738.50	1
50	May 6, 1984 - May 8, 1984	4TH Annual Sub-Regional Conference Public Admin. Biloxi, MS			
		Herman H. Piner	184.86		
		Linda R. Cook	190.06	374.92	2
51	May 7, 1984 - May 9, 1984	Federal/State Seminar On Emergency Repatriation Atlanta, GA			
		Martha McVey	No Cost To Agency		1
52	May 9, 1984 - May 10, 1984	Federal Reporting Committee Meeting and National Association for Welfare R&S Board Meeting Washington, DC			
		Alma Cox	572.65	572.65	1
53	May 14, 1984	IRS Tax Refund Offset Program, Chicago, Ill.			
		Roy J. Keeton	453.60	453.60	1
54	May 14, 1984 - May 15, 1984	Miss. Conference On Social Welfare, Biloxi, MS			
		Jane Lee	160.06		
		Anne Sims	84.06		
		Dorothy London	79.06		
		Jerrell B. Hutson	207.10		
		Carol Burger	156.06		
		Josephine B. Tierce	127.59		
		Dorothy Roberts	169.46		
		Clayton R. Barnett	200.90		
		Richard C. Quinnelly	153.01		
		Mary Ann Everett	150.06		
		Elizabeth A. Pullum	84.06		
		Carmel R. Lopez-Lampton	150.06		
		Nela Hughes	89.06		

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
54 (Continued)		Patsye Hester	32.00		
		Wilda S. Jordan	84.70		
		Rose Harrison	80.56		
		Doris McNair	216.70		
		Robert F. Oakley	219.07		
		Sonya R. Fox	240.01		
		Charles A. Araujo	262.40		
		Patricia Williams	89.06		
		Lynda L. Jackson	82.81		
		Betty J. Elias	16.00		
		Shelby Jean Roten	207.90		
		Janis Stinson	88.06		
		Eileen Gault	235.78		
		Jean Blount	48.20		
		Carolyn D. Massey	100.46		
		Sue V. Oliver	28.50		
		Martha Brand	193.76		
		Dorothy B. Clark	265.50		
		Jane B. Fatherree	31.10		
		Margaret Moss	81.06	4,414.17	33
55	May 22, 1984 - May 25, 1984	Child Welfare League Of America, Charleston, SC			
		Travis Wilbanks	382.51		
		Vivian Carter	567.72		
		Marva E. Hayes	225.24		
		Jane Lee	622.56		
		Sonya R. Fox	274.53		
		Delorise Shaw	577.02		
		Morris J. Priebatsch	289.93		
		Barbara Rayburn	313.67		
		Paul A. Kraft	321.86		
		Carolyn Townes	291.77		
		Jean Blount	277.11		
		Ronnie Crawford	350.51	4,494.43	12
56	May 30, 1984 - June 1, 1984	National Governor's Assoc. - Refugee Advisory Committee Washington, DC			
		Jane Lee	709.58	709.58	1

TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
JULY 1, 1983 - June 30, 1984

MEETING NUMBER	DATE	NAME, PLACE & PERSONS ATTENDING	INDIVIDUAL COST	TOTAL COST OF CONFERENCE	NUMBER ATTENDING
57	June 10, 1984 - June 12, 1984	Launching Conference For Permanent Families National Council Of Juvenile & Family Court Judges Washington, DC			
		Sharon Worley	729.16	729.16	1
58	June 26, 1984 - June 29, 1984	America Society For Personnel Administration 84 Chicago, Ill.			
		Herman Piner	1,012.35		
		Linda R. Cook	1,234.86	2,247.21	2

Department of Public Welfare

Organizational Chart